TITLE: Professor Emeritus Policy

INTRODUCTION STATEMENT:
A faculty member who has served the college with distinction over a period of twenty or more years may be awarded the title of Emerita or Emeritus (all referred to herein as Emeritus faculty) upon retirement. A petition for exceptional circumstances may be submitted by the Faculty Senate for faculty members who have served the college with distinction for less than 20 years.

POLICY STATEMENT:
The president may confer the title of Emeritus upon any retiring professor (after a minimum of twenty years of full-time service) who has given honorable and distinguished service to the college. The title will follow the regular professional title, such as Associate Professor of Health Science, Emeritus.

INCLUDE POLICY STATEMENT:
☐ COLLEGE CATALOG
✓ FACULTY HANDBOOK
☐ STUDENT HANDBOOK

EXCLUSIONS: N/A

DEFINITIONS:
Emeritus faculty will maintain an identification card entitling them to the following college privileges:
- Full access to the library facilities, including access to computer resources in the library and faculty lounges
- A parking permit
- Attendance at graduations in full regalia
- Listings in the college catalog, faculty directory and website as emeritus faculty
- Continued access to the college email account
- Faculty profile on Faculty and Staff webpage
- Faculty rights and privileges in attending the college’s social, cultural, and athletic events

When an emeritus faculty member is employed by the college, whether as a post-retirement part-time teacher or in another capacity, the provisions of the appointment shall prevail.

RESPONSIBILITIES:
1. The professor emeritus will identify him- or herself as an emeritus faculty member from Goodwin College in any professional activity that pertains to service to the college or use of its resources.
   The professor emeritus will make every effort to be available for service on college committees and participation in other assessment, service and teaching activities.
2. The professor emeritus will adhere to the highest academic, civic and ethical standards.
3. The emeritus understands that there is no remuneration received by the holder of the title and he/she does not exercise any of the normal administrative functions associated with the title of professor. By virtue of the title, the recipient is not entitled to become a voting member of faculty senate.

4. Emeritus faculty will be listed in the catalog, faculty directory and website.

5. Emeritus faculty will be recognized at college commencement ceremonies.

CONTACTS:
Faculty Senate Chair and Dean of Faculty

HISTORY:
Created September 2, 2012
Approved by Faculty Senate, November 2012
Approved by Academic Affairs, December 2012
Approved by Cabinet, January 2013
Signed by President, January 2013
Reviewed February 2016

| EFFECTIVE DATE: | January 14, 2013 |
| RESPONSIBLE OFFICE: | Academic Department |
| REVIEW DATE: | Annually (Jan-March). |

APPENDIX:
Include any supporting documentation that would be of use for the interpretation and future evaluation and revision of the policy. Examples include: meeting minutes documenting open forum discussion (arguments for and against, resulting vote), timetables, text of applicable external regulation, etc.