



GOODWIN COLLEGE POLICY

TITLE:	Doctoral-Preparation Assistance
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INTRODUCTION STATEMENT:

Since 2008, Goodwin College has continued to make a strategic investment in our greatest asset – our human resources – by assisting current Masters-prepared faculty and members of the administration in their pursuit of a doctorate (PhD or EdD). The College will set aside a minimum \$50,000 in each fiscal year in support of this policy.

POLICY STATEMENT:

Goodwin College is highly supportive of its employees who are seeking to pursue a doctorate in their field of study, related field, or college administration. This policy applies to full-time employees with a minimum of two years of service (one of which must be full-time). The College will match the employee's contribution to his/her doctoral education to a maximum of \$5,000 per fiscal year (recurring each year until completion). . Matching awards will be considered only for courses ending in the fiscal year for which applied. The College's contribution will be considered a loan, which will be forgiven by two years of post-doctorate service.

Note: Pursuit of a doctorate is not a requirement for continuation of employment.

INCLUDE POLICY STATEMENT (CLICK ON BOX NEXT TO OPTION-SELECT ALL THAT APPLY):

- COLLEGE CATALOG
- FACULTY HANDBOOK
- STAFF HANDBOOK
- STUDENT HANDBOOK

EXCLUSIONS:

NA

DEFINITIONS:

NA

CONTACTS:

Office of the Provost
Human Resources

HISTORY:

Reviewed February 2016; Reviewed January 2015; Revised March 2014; Revised June 2013; Approved January 2008

EFFECTIVE DATE:	January 1, 2008
RESPONSIBLE OFFICE:	Office of the Provost
REVIEW DATE:	Annually (Jan-March).

APPENDIX:

Include any supporting documentation that would be of use for the interpretation and future evaluation and revision of the policy. Examples include: meeting minutes documenting open forum discussion (arguments for and against, resulting vote), timetables, text of applicable external regulation, etc.