

# GOODWIN COLLEGE

## DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

Goodwin College is dedicated to providing quality educational services to its students and a quality work environment for its employees. In keeping with this commitment, Goodwin College will strive to maintain a workplace free from drug and alcohol abuse.

The manufacture, possession, distribution or use of illegal drugs or alcohol is prohibited in the workplace, including school grounds. Any violation of this policy will warrant disciplinary actions up to and including termination and may also result in local, state, and/or federal criminal charges.

Employees are to notify management of Goodwin College of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction. The employer will notify the United States Department of Education, office of Student Financial Assistance, 400 Maryland Avenue, SW, Washington, DC 20202, of such conviction within ten days after receiving such notice.

Goodwin College will assist employees in the selection of appropriate counseling, substance abuse assistance, or rehabilitation programs. In addition, Goodwin College will not discriminate in employment solely on the grounds of prior drug or alcohol abuse or against individuals who have satisfactorily completed a substance abuse assistance or rehabilitation program.

To ensure safety, security, and productivity, employees are to conduct business with the highest ethical standards and treat all students, co-workers, and business associates with fairness and integrity.

Included in this packet of information that I have received are:

1. A listing of drug and alcohol counseling/treatment/rehabilitation programs
2. A description of the applicable legal sanctions under federal law.
3. A description of the health risks associated with the use of illicit drugs

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Signature

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Date

# THE COMPREHENSIVE DRUG REFORM ACT OF 1986

This law is designed to create new criminal violations as well as harsh "MANDATORY PENALTIES" which limit the discretion of the sentencing judges involving drug cases. many of the MANDATORY PENALTIES apply to minor possessory offenses. This legislation is designed to send an uncompromising message to DRUG DEALERS that DRUG TRAFFICKING near schools or to juveniles WILL NOT BE TOLERATED!

## MANDATORY LOSS OF DRIVER'S LICENSE

\* Any person convicted of a drug offense, including a disorderly person's offense or a petty disorderly person's offense.

## PENALTIES:

1. Violator MUST lose his/her driver's license for a period of at least 6 months.
2. If the violator is under the age of 17 at the time of his/her conviction, the driver's license will be taken away when he/she is of legal driving age.

## MANDATORY FINES:

1. All juveniles must pay a \$25 lab fee.
2. D.E.D.R. Penalty (Mandatory Drug Enforcement & Demand Reduction):  
Fines range from \$500 for a disorderly or petty disorderly person's offense to \$3,000 for first degree crimes (most serious offense.)

## MANDATORY PRISON SENTENCE:

1. Distribution of drugs and/or the possession with the intent to distribute drugs within 1,000 feet of school property or **ANYWHERE** on school property.
2. Any person who uses a juvenile to distribute drugs - **MANDATORY TERM OF IMPRISONMENT.**
3. **ANY ADULT CONVICTED OF DISTRIBUTING DRUGS TO A JUVENILE IS SUBJECT TO A DOUBLE TERM OF IMPRISONMENT.**

**EXAMPLE:** If a student is convicted of possessing any drug paraphernalia ( such as a roach clip or vial used to store cocaine or crack), he/she will automatically lose his/her driving privileges for a period of at least 6 months and **MUST PAY** a minimum of \$525 in fees and penalties.

## **FEDERAL PENALTIES AND SANCTIONS FOR ILLEGAL POSSESSION OF A CONTROLLED SUBSTANCE**

**First Conviction:** Up to 1 year imprisonment and fined at least \$1,000 but no more than \$100,000, or both.

**After one prior drug conviction:** At least 15 days in prison, not to exceed 3 years and fined at least \$5,000 but no more than \$250,000, or both.

**Special sentencing provisions for possession of crack cocaine:**

Mandatory, at least five years in prison, not to exceed twenty years, and fined up to \$25,000, or both if:

- a. First conviction and the amount of crack possessed exceeds five grams
- b. Second conviction and the amount of crack possessed exceeds five grams.
- c. Third or subsequent crack conviction and the amount of crack possessed exceeds one gram.

### **Health Risks Associated with use of Illicit Drugs and the Abuse of Alcohol**

Excessive alcohol consumption and abuse of illicit drugs can lead to certain types of cancer, pathological changes in the liver, brain, heart and muscle which can lead to disability and death, addiction, birth defects, shortened life span, stomach ulcers, phlebitis, varicose veins, and other health problems. Alcohol and drugs are also a major factor in homicides, assaults, rapes, suicide, family and date violence. Alcohol is significantly involved in all types of accidents – motor vehicle, home, industrial, and recreational. Unintended pregnancies and sexually transmitted diseases are often associated with alcohol or other drug abuse, as well as relationship, academic or work problems.

## **DRUG AND ALCOHOL COUNSELING AND REHABILITATION PROGRAMS**

**ADDICTION ASSESSMENT & TREATMENT SERVICES - 24 HOUR HELPLINE:** Free confidential consultation. Alcohol, drug, and mental health treatment programs for adults & adolescents (1-800-771-5009)

**AL-ANON FAMILY GROUPS,** 256 Adrian Avenue, Newington, CT 06111 (336-3602)  
Enables family members of an alcoholic to solve their common problem and in turn, through family support, encourage the alcoholic to seek recovery. Emphasis placed on anonymity. Twenty-four hour answering service.

**ALCOHOLICS ANONYMOUS** (333-5804): Provides referral to nearest AA group. Twenty-four hour answering service.

**BEECH HILL HOSPITAL** 935 Main Street, Manchester, CT (646-7725 or 1-800-843-4455): Alcohol and drug rehabilitation treatment services. Adolescent Outward Bound Affiliated Program

**BEHAVIORAL HEALTH OF WATERBURY HOSPITAL,** 969 West Main Street, Waterbury, 06708, (203) 753-2626

**BLUERIDGE CENTER,** 1095 Blue Hills Avenue, Bloomfield (243-1331 or 1-800-222-2083): Provides residential and nonresidential treatment services for alcoholism and drug recovery.

**BRISTOL HOSPITAL, THE COUNSELING CENTER,** 440-C North Main Street, Bristol, CT (583-5858): Helping families and individuals with alcohol and drug problems, depression and emotional challenges.

**THE CENTER,** 4920 Main Street, Bridgeport, CT (365-8400), 52 Beach Road, Fairfield, (254-2000): Alcohol and drug abuse treatment for adults and adolescents.

**COUNSELING CENTER OF WATERBURY,** 563 Wolcott Street, Waterbury, 06705 (203) 597-1068.

**FAMILY SERVICE OF GREATER WATERBURY,** 34 Murray St., Waterbury, 06708 (203) 756-8317

**GUENSTER REHABILITATION CENTER,** 276 Union Avenue, Bridgeport, CT 06607, (384-9301): Treatment programs include Medical Detoxification, residential, individualized, partial hospitalization, outpatient, family and aftercare. Confidential, no charge assessment.

**HOSPITAL OF SAINT RAPHAEL EVENING CHEMICAL DEPENDENCE PROGRAM,** 1294 Chapel Street, New Haven, CT 06511 (784-8790)

**REID TREATMENT CENTER**, 121 West Avon Road, Avon, CT (673-6115): Inpatient detoxification and rehabilitation services for the drug & alcohol patient. Day & evening outpatient programs available.

**ST MARY'S HOSPITAL**, 56 Franklin Street, Waterbury, CT 06706 (203) 574-6083