



**GOODWIN
COLLEGE**

AD

**NURSING
STUDENT
HANDBOOK**

2018-2019

Reflects August 2018 Updates



Goodwin College Nursing Program Introduction

Welcome to the Department of Nursing at Goodwin College. The intent of this handbook is to provide you with user-friendly information that will facilitate your success in the nursing program. It is not meant to replace the Goodwin College catalog but rather to augment it and assist you to identify issues and policies specific to the nursing program. It is only available in an online format.

As a nursing student, you are expected to function in an increasingly professional manner and some of your education is designed specifically to socialize you into the role of the professional nurse. You also are expected to assume responsibility for your learning and related events. The faculty in the nursing program will attempt to give you the support necessary for completing the program. The Progressive Discipline policy is meant for those who show unprofessional behaviors during their progress through the program. The faculty hopes that this policy will rarely be used.

Please refer to your college catalog for information regarding:

- **Academic Information/Policies**
- **Cell Phone Usage**
- **Directory of Faculty and College Administration**
- **Nursing Course Descriptions**

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Mission, Philosophy, Goals and Objectives

The Mission of the Department of Nursing is derived from the Mission of Goodwin College. It focuses on the educational preparation of students to become nurses who are life-long learners. The Department is responsible for the implementation of two nursing programs; the Associate in Science in Nursing and the RN to Bachelor of Science in Nursing Degree. The Department provides an atmosphere whereby its diverse student population can grow intellectually by promoting critical thinking skills, personal development, and community involvement. The Nursing Department's curriculum provides a technical educational foundation upon which students of nursing may continue to build their professional nursing careers by integrating theory and research into professional nursing practice.

The philosophy of the Nursing Program of Goodwin College also mirrors the mission of the College. That mission includes the following elements that are particularly relevant for nurses and nursing education:

- Education of a culturally diverse student population;
- Fostering the interdependence between education and enterprise;
- Programs that combine opportunity for life-long learning with the needs of the marketplace; and
- A core component that addresses the rapid growth of technology.¹

The Goals of Goodwin College provide additional guidance for the nursing program, specifically:

- To provide an environment that promotes tolerance for diverse cultures, beliefs and opinions;
- To promote study of the humanities and social sciences through their incorporation into the programs of study in order to foster appreciation and commitment of students to community and society;
- To foster a high quality professional community that values a service-oriented teamwork approach to the retention and achievement of each student;
- To provide education that blends hands-on specialized professional preparation with the creative thinking skills required by employers of the graduates of Goodwin College; and
- To identify occupations that offer competitive wages and career growth opportunities for the graduates of the College.
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The objectives of the program are to prepare graduates to meet the following outcomes:

- 1. Practice within the ethical, legal and regulatory frameworks and scope of practice for registered nurses;
- 2. Plan and implement culturally appropriate care which is safe and holistic, using critical thinking and information technology
- 3. Engage in therapeutic and professional communication with all members of the healthcare team including the patient/family to meet patient/family centered goals;
- 4. Utilize a process of self-evaluation that fosters personal and professional growth and contributes to life-long learning;
- 5. Demonstrate the ability to use evidence based practices and quality improvement methods to facilitate the delivery of safe and appropriate patient care;
- 6. Articulate their role and responsibility in the larger system of health care.

In addition, the philosophy of the nursing program derives from the beliefs of the faculty about humankind, health, nursing, education and the relationship of these elements to the physical, social and political environment, as well as the health care environment.

The faculty believes:

About Humankind

Human persons are unique, complex individuals who have biological, psychological, social and spiritual qualities and who have inherent dignity and worth. As living systems, human beings have constant, dynamic, and reciprocal interactions with their environment, including both internal and external circumstances that affect their health status and their ability to adapt to changes in health status. Human beings have a capacity to change based on their interactions with their environments. They are capable of learning, communicating and actively manipulating those environments toward meeting their own needs, personal growth, and development.

To adapt to their environment, people use a variety of responses that depend upon factors such as their socio-cultural backgrounds, age, previous life experiences and personal skills and abilities. Under ideal circumstances, people adapt to their environments with minimal disruption of their well-being. However, situations can be such that persons cannot always meet their own needs and must depend on family, friends and other support systems to adapt positively to their situations. Acquiring new skills enhances the ability of people to adapt to their ever-changing environments.

Health

The faculty subscribes to the World Health Organization (WHO) definition of health as "...a state of complete physical, mental, and social well-being, and not merely the absence of infirmity."² Health is a dynamic state of physical, psychological, social and spiritual well-being and is unique for each person. Since health can be conceived as a continuum of levels of wellness, people are potentially able to move from lower to higher levels of health throughout their lives. People engage in behaviors to promote health, to prevent disease, to maintain health and to recover health.

Actual or perceived changes in health status can occur as a result of the interaction of persons with their environment, both internal and external. This is particularly true when circumstances are extreme and/or persons are vulnerable. Changes in health status can occur at any time in a person's life span and vary in complexity and severity.

Nursing

The practice of nursing is the diagnosis and treatment of individual responses to actual or potential health problems.³ Nursing care is part of a multi-faceted health care system focused on assisting people (known as patients/clients) in achieving optimal levels of wellness. The theoretical base for the practice of nursing stems from a foundation of knowledge of the biological, social and behavioral sciences. This knowledge is synthesized into a systematic process of goal-directed assessment, planning, intervention and evaluation, known as the nursing process, through which the nurse assists persons in various health care settings to promote, attain, maintain and restore maximum potential levels of wellness and prevent disease.

Nursing provides compassion, education, and support to persons who are experiencing the pain, uncertainty, discomfort, separation and other stressful components of changes in health status. The nurse accomplishes this through nursing methods that include empathy and caring, communication, teaching, critical thinking, psychomotor skills, applied therapeutics, ethical-legal considerations and professionalism. The nurse is committed to the potential of clients to achieve their maximum potential levels of wellness. Through the provision of competent physical care, directed by critical thinking and planning, the nurse provides comfort and consolation to clients. The nurse uses opportunities to provide clients and families with the information and skills necessary for making health choices and achieving higher levels of wellness by assessing their need for teaching, developing mutually identified learning objectives, and providing the environment for positive behavioral change in client and/or family.

The practice of nursing includes independent, dependent and interdependent functions, defined by educational preparation and ethical, legal and regulatory standards of the nursing profession. Independent function includes diagnosing and treating human responses to health problems as well as advocating for clients. The nurse is accountable for those nursing actions performed or delegated to others. Dependent functions include the application of therapeutic and other treatments as prescribed by the physician. Interdependent functions include collaboration with others to achieve the purpose of client care. Nursing is practiced in a variety of settings and within a dynamic cultural system.

Education

The Nursing Program at Goodwin College is founded upon the belief that learning is a complex activity and results in behavioral change through the acquisition and assimilation of knowledge, the development of skills, and the clarification and formation of values and attitudes. The faculty is in agreement with the goals of the College. These goals promote professional education in the context of preparation for contributing to the community and society and a life-long commitment to learning. Program faculty believe that education must conform to standards set by professional and accrediting bodies in order to achieve and maintain the highest quality of processes and outcomes.

Education is best provided in a democratic milieu where the adult learner's goals, strengths, prior experiences, skills, assets and potential are addressed in a mutual and reciprocal process of teaching and learning. The education should be flexible in responding to students who enter at different skill levels and with a variety of learning styles.⁴ Responsive education allows for multiple points of entry and alternative methods of progression toward educational outcomes.

Nursing Education

Nursing education is an organized program of studies that combines general education courses from the biological, social and behavioral sciences and the humanities, with courses in the theory and practice of nursing. The program develops the student in the process of nursing, promotes critical thinking, fosters the development of moral and ethical professional behaviors and promotes continued self-development and personal and professional growth.

It is incumbent upon nursing education to remain attuned and responsive to changes in the health care environment and an increasingly multicultural and global society in order to prepare nurses to provide care to diverse clients in a variety of settings.

Associate degree nursing education prepares nurses for entry-level positions in both acute and long-term care settings. The Associate degree graduates function as contributing members of the health care team and utilize the nursing process to provide care to individuals and groups of clients. These graduates assume positions of both providers and managers of health care. They serve as positive professional role models in the health care setting and the community. As providers of care, they are competent, caring and accountable. As managers of care, they are critical thinkers and advocates who assume responsibility for those tasks that they delegate to other licensed and non-licensed members of the health care team. They demonstrate a commitment to the nursing profession by practicing within the ethical and legal boundaries of the profession and through their continued learning, self-development and professional growth. The faculty agrees that clinical and classroom attendance optimizes student learning and skill development.

Nursing education recognizes the potential for career flexibility within the practice of nursing. It facilitates upward mobility between levels of nursing practice. By building upon previous learning and creating possibilities for articulation, the programs prepare nursing students for progression into higher levels of professional education and practice.

Environment

The nursing program faculty believes that living systems are in constant interaction with their environment. This dynamic interchange keeps systems healthy and growing. Client, family, nursing and health care systems must respond with flexibility to their individual and mutual environment if they are to keep pace with changes and achieve quality outcomes. Some of the factors in the environment that influence clients and families include, but are not limited to:

- Political change
- Education
- Housing
- Homelessness
- Poverty
- The welfare system
- Diverse family structures
- Diverse cultural systems
- Economic fluctuations
- Job markets
- Health behaviors
- Pollution/Noise/Contamination
- Crime
- Transportation

Nursing intervenes in the lives of clients and families when these and other factors affect health status by assisting individuals to adapt or by actively manipulating the environment.

Health Care Environment

Nursing program faculty are cognizant that the health care environment has changed drastically and quickly as a result of new technologies, population demographics, shifts of care sites from hospital to community, changes in payment for health care, increasing cultural diversity and

improved disease prevention and management. This has occurred over the past several decades.

Cost containment approaches have caused the rearrangement of previous structures and processes of care and have directly affected the nursing workforce. Nursing staffs have been downsized, clients are moved rapidly from in-hospital care to alternative settings, and there are decreased support services for client care. Faculty believe that these processes contribute to the extremely demanding nature of the practice of nursing.⁵

In order to respond to the current and anticipated changes in the health care environment, graduate nurses must be flexible and creative and be prepared to practice in diverse settings with skills specialized for those settings. In addition, nurses must be skilled in the use of computing systems and other technical tools, analyzing health care trends, and dealing with complex ethical and legal situations. The faculty believes that providing options for educational and career mobility for nurses and persons wishing to study nursing is critical in responding to the ever-changing health care environment.

Purpose, Goals and Objectives

The overall purpose of the Goodwin College Associate Degree Nursing Program is to prepare graduate nurses who are qualified to sit for the Connecticut NCLEX-RN® licensing examination and assume positions in the health care system as registered nurses. The goals of the program are:

1. To provide students with professional and technological education designed to prepare them to assume entry-level positions in a variety of settings in today's health care system;
2. To incorporate the biological, social, behavioral sciences and humanities into student education so that they will be equipped to contribute to an increasingly diverse community and society;
3. To promote critical thinking and creativity that challenges students to reach their personal, academic and professional goals;
4. To provide a learning environment that promotes tolerance and acceptance of diverse cultures, beliefs, experiences, approaches and opinions; and
5. To promote and facilitate upward educational and career mobility within nursing and the health care system.

The end of program learning outcomes of the program are to prepare graduates to meet the following:

1. Practice within the ethical, legal and regulatory frameworks and scope of practice for registered nurses;
2. Plan and implement culturally appropriate care which is safe and holistic, using critical thinking and information technology;
3. Engage in therapeutic and professional communication with all members of the healthcare team including the patient/family to meet patient/family centered goals;
4. Utilize a process of self-evaluation that fosters personal and professional growth and contributes to life-long learning;
5. Demonstrate the ability to use evidence based practices and quality improvement methods to facilitate the delivery of safe and appropriate patient care;
6. Articulate their role and responsibility in the larger system of healthcare.

Program outcomes also include:

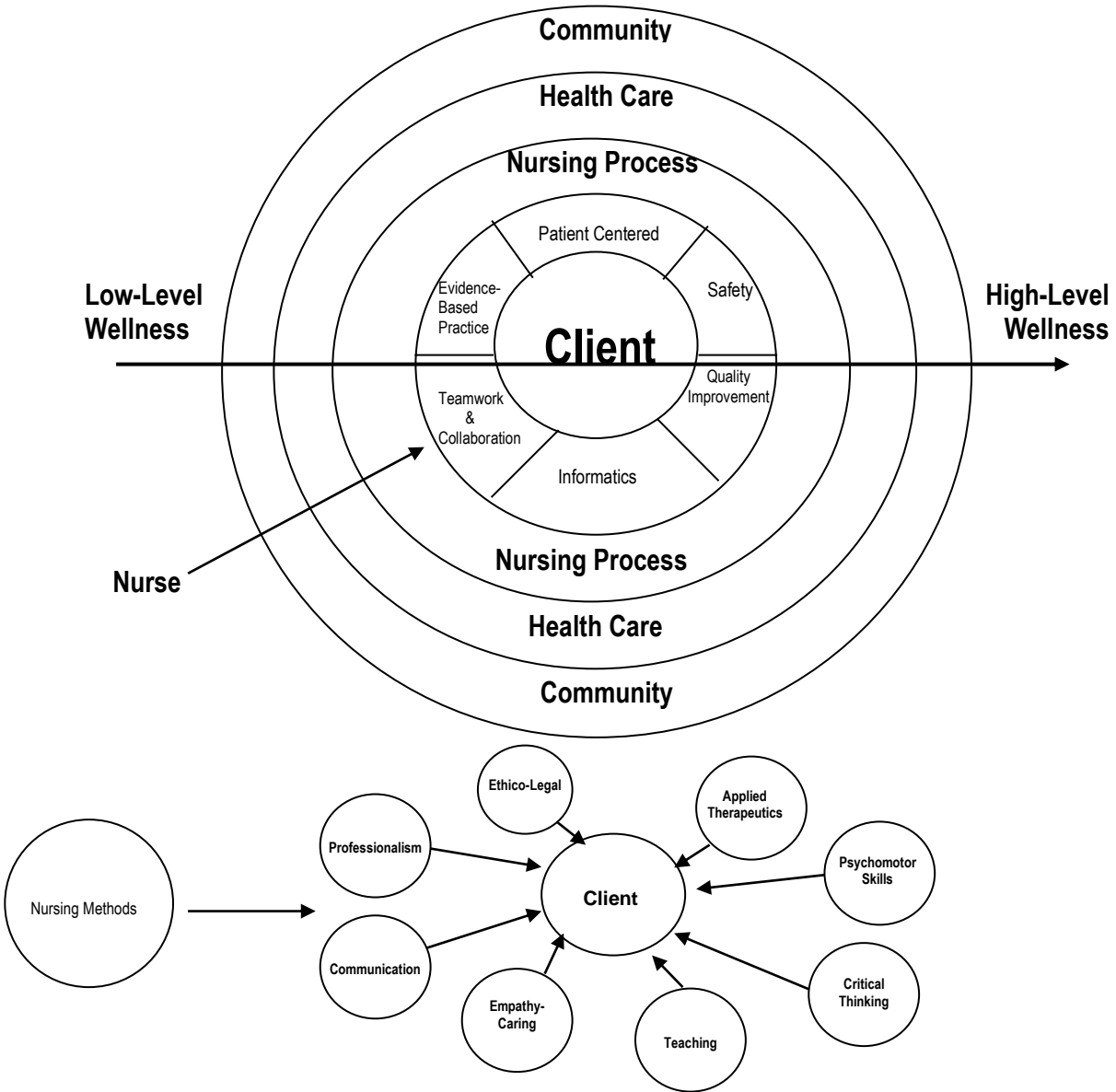
1. The majority of graduates obtain entry-level positions within six months of graduation in a variety of health care settings appropriate for Associate Degree nursing practice.
2. The first time pass rate on the NCLEX-RN® is at the national average.

References

1. Goodwin College. (2001). *Goodwin College Catalog: 2011-202*. East Hartford, CT, Goodwin College, 6.
2. Preamble to the Constitution of the World Health Organization, adopted 1946.
3. American Nurses Association (1996). *American Nurses Association model practice act*; Kansas City, Missouri: American Nurses Association.
4. American Association of Colleges of Nursing. (1998). *Educational mobility*. [online], Available at <http://www.aacn.nche.edu/publications/position/educational-mobility>.
5. American Association of Colleges of Nursing. (2002). *Hallmarks of the professional nursing practice environment: An AACN white paper*. [online]. Available at www.aacn.nche.edu/Publications/positions/hallmarks.htm.
6. National League for Nursing. (2000). *Educational competencies for graduates of associate degree nursing programs*. Boston, MA, Jones and Bartlett Publishers, 7-11.

Curriculum Framework

The purpose of the theoretical framework is to provide guidance and purpose for the curriculum. The nurse is instrumental in assisting clients to move to ever-higher levels of wellness. Goodwin College utilizes the Wellness Model and the competencies outlined in Quality and Safety Education for Nurses as the basis for its curriculum.



Wellness Model

The patient is on a continuum of wellness; from a low level of wellness (total disruption of well being) to high level wellness (or a total integration of physical, psychosocial, spiritual well being).

Patient Centered	Teamwork & Collaboration	Evidenced-Based Practice	Quality Improvement	Safety	Informatics
Empathy-Caring	Communication	Critical Thinking	Professionalism	Psycho-motor Skills	Professionalism
Teaching	Professionalism	Psycho-motor Skills	Empathy-Caring	Applied Therapeutics	Communication
Communication	Empathy-Caring	Applied Therapeutics	Ethical-Legal	Communication	Applied Therapeutics
Ethical-Legal	Ethical-Legal	Professionalism			
Psycho-motor Skills		Teaching			

The conceptual framework for the Nursing Program at Goodwin College indicates that the focus of the nurse is on the client whose holistic health is on a continuum from low-level wellness to high-level wellness. Guided by the nursing process, the nurse utilizes nursing methods to plan and implement nursing care for the client, designed to assist the client in moving to higher levels of wellness. The nurse functions within the context of the health care team and all of this occurs within the context of the environment (physical, social, psychological, economic, political and spiritual).

Quality and Safety Education for Nurses

Quality and Safety Education for Nurses (QSEN) addresses the challenge of preparing nurses with the competencies necessary to continuously improve the quality and safety of the health care systems in which they work.

- ◆ Patient-Centered Care is the recognition that the patient or designee as the source of control and full partner in providing compassionate and coordinated care based on respect for patient's preferences, values and needs. Graduates who develop the KSA (Knowledge, Skills and Attitudes) would be advocates for removing barriers to the presence of patient surrogates and would invite patients or surrogates to partner with them, for example, in safe medication administration and safe transitions in care.
- ◆ Teamwork and Collaboration is demonstrated by the nurse working effectively within nursing and inter-professional teams, fostering open communication, mutual respect, and shared decision-making to achieve quality patient care. Graduates who develop the KSA's would use team communication practices, and seek system support for effective team functioning wherever they worked.
- ◆ Evidence-based Practice (EBP) integrates best current evidence with clinical expertise and patient/family preferences and values for delivery of optimal health care. Graduates who develop the KSA's would differentiate between clinical opinion and various levels of scientific evidence and value the need for continuous improvement based on new knowledge. They would also understand that EBP is about more than evidence-that it involves patient preferences and values and the clinical expertise necessary to

understand when it is appropriate for clinicians to deviate from evidence-based guidelines in order to deliver high quality, patient-centered care.

- ◆ Quality Improvement uses data to monitor the outcomes of care processes and use improvement methods to design and test changes to continuously improve the quality and safety of health care systems. Graduates who develop KSA's would learn to use improvement methods as part of their coursework and clinical practice, and they would enter the workforce prepared to participate in improvement work as part of their daily work as health professionals.
- ◆ Safety minimizes risk of harm to patients and providers through both system effectiveness and individual performance. Graduates who develop the KSA's will know about human factors and safety design principles, understand the importance of error reporting and safety cultures, and value vigilance and cross-monitoring among patients, families and members of the health care team.
- ◆ Informatics refers to using information and technology to communicate, manage knowledge, and mitigate error and support decision making. Graduates who develop the KSA's in informatics will be able to participate in the design, selection, and evaluation of information technologies used in support of patient care.

Cronenwett, L. et al. Quality and Safety Education for Nurses, *Nursing Outlook*, 55(3), 122-131. Rev. 10/23/2008

Nursing Core Values

Nursing methods are those entities in nursing practice that are brought to bear on the client during the planning, implementing and evaluating of nursing care. The specific entities identified below are those the faculty believes are fundamental to a curriculum based on the nursing Program philosophy.

- ◆ Empathy-Caring
Empathy is the nurse's ability to understand, be aware of, be sensitive to, and vicariously experience the feelings, thoughts, and experiences of the client and/or family. The faculty believes that it is the nurse's ability and willingness to "tune in" to and focus on the client's experiences that is fundamental to the methods nurses use to manage care for clients. Empathy is based upon respect for the dignity of the client and an appreciation for the independence and self-actualization of the client.

Caring involves knowing and trusting the client, an interest in the client's growth and well-being, honesty, courage and humility. The caring nurse knows that (s)he does not know all there is to know about the client and projects the confidence and patience to help the client maintain hope or the sense of continued possibility for growth and change. Caring involves the planning and provision of culturally sensitive and appropriate care.
- ◆ Communication
Communication, or the exchange of thoughts, messages, or information, by speech, signals, writing, or behavior, is of vital importance to the nursing process. The nurse uses communication skills during client assessment as well as the planning, implementing and evaluating of nursing care. The nurse communicates with clients, families, groups and members of the health care team. The nurse is competent in oral

and written forms of communication as well as in techniques of therapeutic communication.

◆ Teaching

One of the most important roles of the nurse is to assist clients and their families with receiving information that is necessary for maintaining optimal health. The nurse provides clients and families with information that is based on the clients' assessed learning needs, their abilities, their learning preference and readiness to learn. Fundamental to the provision of client education is the nurse's belief that clients have the right to make informed decisions about their care. The nurse provides information that is accurate, complete and relevant to client needs. The nurse often clarifies information provided by other members of the health care team.

◆ Critical Thinking

Nurses are constantly involved with making accurate and appropriate clinical decisions. Nurses must be able to think critically and make decisions when clients present problems for which there may not be clear, textbook solutions. The nurse must question, wonder and be able to explore various perspectives and possibilities in order to best help clients. Critical thinking involves an active, organized cognitive process designed to allow the nurse to explore options and challenge assumptions. Nurses that engage in critical thinking reflect on past experiences, think independently, take risks based on knowledge, persevere in the face of difficult problems, are curious, creative and ethical.

◆ Psychomotor Skills

Fundamental to nursing is the "laying on of hands" to provide comfort and the use of specific skills to accomplish client assessment and to provide and evaluate nursing care. Nursing skills are utilized in a manner that maximizes client comfort and dignity, optimizes the client's ability to respond positively, provides the highest level of accuracy of information and provides for the most favorable client outcomes. Psychomotor skills are best learned through practice after achieving an understanding of the basic principles of skills.

◆ Applied Therapeutics

The nurse applies medically – ordered therapeutic modalities (i.e., pharmacological and nutritional interventions). The nurse's application of these modalities is based on a knowledge base regarding their therapeutic uses as well as skills in client assessment and evaluation when these modalities are used. The competent application of nutritional knowledge also involves its use in health and wellness as well as when therapeutic diets are prescribed.

◆ Ethical-Legal Considerations

The nurse plans, provides and evaluates nursing care guided by specific ethical and legal boundaries. The *Code of Ethics for Nurses* provides the ideal framework for safe and correct practices and behavior. Ethical behavior also involves accountability, responsibility, confidentiality, truthfulness, fidelity and justice. Nurses who clarify their values are enhanced in their ability to practice ethically.

Legal parameters of nursing are defined by statutory, regulatory and common law. In addition, professional standards of care provide the legal guidelines for nursing practice. Legal considerations in the care of clients involve issues like negligence, malpractice, abandonment, assault, battery and informed consent. Nurses must understand legal boundaries to protect their clients' and their own rights.

◆ Professionalism

Professionalism involves the characteristics of the nurse that reflect his/her professional status. These characteristics involve behaviors of the nurse with regard to self, clients, others and the public as they reflect the values of the profession of nursing. Professional personas are knowledgeable in their subject matter, conscientious in their actions, and responsible for themselves and others. Written standards for practice and professional performance guide the behaviors of professional practitioners. Nurses enhance their professionalism by understanding history, educational choice, professional research and theory and their professional organizations and standards.

PRE and POST-ADMISSION POLICIES AND REQUIREMENTS

Students should refer to the Goodwin College catalog for specific admission requirements to the Nursing Program and acceptance into the program. Please note that students are strongly encouraged to complete Microbiology (BIO 235) prior to entering the nursing program. If a student takes Microbiology and NUR 100 together and decides to withdraw from NUR 100 they will need to reapply to the nursing program. Microbiology must be completed before advancing to NUR 200.

Applicants will be notified of acceptance in advance of the registration period for the next semester.

Accepted students must submit a medical examination report completed by a physician or APRN, describing the student's physical and emotional ability to enter the nursing program, two weeks prior to starting the program. Students should refer to the Technical Standards at the conclusion of this handbook for specific physical and mental health requirements. All required immunizations must be completed before the start of the first nursing course. The Hepatitis B vaccination series may be in progress. In addition, an admitted student must pay a \$500 tuition deposit to hold a seat in the Nursing 100 course. This deposit is applied to tuition if the student starts classes. **If the student does not start classes, this deposit is not refundable.**

Students are **required** to become certified in Cardio-Pulmonary Resuscitation (CPR) through either the American Heart Association (Health Care Provider) or American Red Cross (Professional Rescuer) before starting the first nursing course and must maintain that certification throughout the nursing program. The cost related to obtaining and maintaining CPR certification is the responsibility of the student. Students are also required to obtain student malpractice insurance. The directions on how to obtain this are provided with the acceptance letter.

All students accepted to the AD nursing program will be required to have a background check and drug screen completed. In the event that there is any criminal record that might interfere with future licensure or a positive drug screen that cannot be qualified by a physician, the student(s) will be notified. A failed drug screen may preclude admission to the program if there is no medical justification provided in writing by their physician. A finding of "negative dilute" requires that the student complete a second drug screen at their own expense. If they choose to continue with plans to enter the program, they will do so knowing the following: If any clinical facility has issues with the findings on the background check and/or drug screen and will not allow them to perform clinicals there, the department will make two (2) attempts to place them in other facilities. If those facilities do not accept them, they cannot progress in the program.

It is the student's responsibility to maintain current CPR certification, malpractice insurance coverage and annual 2-step PPD testing. Failure to do so will prevent students from participating in their clinical experience. Students must also submit a copy of their health insurance card upon entering the program.

All students admitted to the program are **required** to join the National Student Nurses Association (NSNA) and maintain membership throughout the program (effective 9/08). Students must show proof of paying the application fee. This membership automatically makes the student a member of the Goodwin College Student Nurse Association (GCSNA) chapter. Additionally according to the bylaws of the GCSNA each student will pay dues. These fees will be collected at one time for a total of \$25.00 at NUR 100 orientation. LPN students bridging into the program pay \$15.00 in dues as they only take 3 core nursing courses.

Students will submit admission paperwork as indicated in their acceptance packet to an online tracker. The tracker is at no cost to the student. The student is responsible for setting up their tracker account and uploading the necessary paperwork. Should the paperwork not meet the guidelines the student will be notified either via the tracker or by the nursing department. The student is responsible for meeting the documentation guidelines as well as updating the tracker if any documentation expires. The student will have access to their tracker account as well as their documentation throughout the duration of the program.

Advanced Placement

There is no advanced placement for students who have completed a portion of nursing courses at another institution.

Licensed Practical Nurses (LPNs) may achieve advanced placement LPN license, through the Connecticut Articulation Model. This option is open to Licensed Practical Nurses, with an unencumbered license from the state of Connecticut, who have been accepted to the Goodwin College Nursing Program by successfully completing the prerequisite and admission requirements listed in the college catalog. Their LPN license must remain unencumbered for the duration of the time they are in the program. It is the student's responsibility to immediately report any change in the status of their LPN license to the program director. If their license becomes suspended they must take a leave of absence from the program until their license is reinstated or as determined by the Program Director. Per policy if they are out of the program for more than two (2) consecutive semesters they would need to reapply. LPNs may apply to the Nursing Program for acceptance into the **January and May semesters only** to complete their bridge course.

These LPNs then must successfully complete a 3-credit LPN-RN Articulation Course offered on-line by Charter Oak State College and a 1-credit LPN-RN Bridge Course offered by Goodwin College. Upon successful completion of both bridge courses, the LPN is awarded 12 credits and enters the Nursing Program in the third Nursing course, Nursing 200, and completes that course as well as Nursing 210 and Nursing 220.

Progression in the Nursing Program

Nursing courses are graded as indicated in the specific course syllabi.

The evaluation of the Clinical Learning Outcomes pertinent to each nursing course will be completed at midterm and at the completion of the course except for NUR 210 where there is no

mid-semester evaluation. The clinical evaluation score required will be course specific according to the program's clinical evaluation tool based on the Lasater Critical Thinking Rubric. All students must achieve the required level of performance for the course they are in by the conclusion of the semester in order to pass clinical. In NUR 210 where the students complete 2-seven week experiences, one in Pediatrics and one in Obstetrics, they will receive an evaluation at the conclusion of each 7 week clinical experience. Students in NUR 210 will be assessed to have passed clinically if they meet the clinical objectives for Pedi and/or OB. A Performance Advisory and Performance Improvement Plan will be given to the student with a timetable for bringing the outcome to an acceptable level if they are not meeting the expected level of performance for any objective. The goals of the Performance Improvement Plan must be satisfactorily met two weeks after the plan has been received by the student. Failure to meet the goals will result in a progressive discipline warning.

Any student not passing on any outcome at the completion of the course will have failed, clinically. Failure clinically of both PEDI and OB will constitute failure of the course and will prevent advancement to the next nursing course.

All Nursing courses must be completed with a grade of C+ (77%) or higher to progress to the next nursing course.

Both the clinical and classroom portions of the course must be passed in order to advance to the next nursing course.

In the event that a student fails either the clinical or classroom portion of a course, (s)he may re-attempt **one** nursing course **one** time. A withdrawal from a course may count as the first attempt. A documented medical condition will not count as an attempt; however a personal leave may or may not count as an attempt at the discretion of the program director. (Students are advised on the first night of every semester to inform the Director of any issues which may interfere with their academic success by mid-semester.) When the student returns to the program, they will adhere to the graduation requirements that apply to that cohort.

Guidelines for Appeal of Classroom Grades

In the event that the student has a concern about any learning activity or grade within any nursing course, the guidelines below must be followed:

1. The student meets with the nursing faculty member about whom the student has a concern within 3-5 days of receiving the grade.
2. If the concern is not resolved, the student meets with the coordinator of the particular nursing course within 3-5 days of meeting with his/her instructor.
3. If the concern is not resolved, the student meets with the Program Director and/or Nursing Department Chair within 15 days of the grade posting.
4. If the concern is not resolved, the student meets with a board composed of at least 3 nursing faculty. The faculty about whom the complaint is lodged is excluded from this meeting. This meeting should occur within 21 days of the grade posting. The student will come prepared to discuss the relevant concern and present appropriate documentation. Faculty may question the student to clarify any point during and/or after the presentation. The student will not be present when a consensus is reached regarding the final recommendation but will be informed of the decision as soon as the meeting is ended.

If the student is not satisfied with the recommendation of the nursing faculty, (s)he should refer to the *Student Appeal Process* fully outlined in the Goodwin College catalog.

Access to Student Records

The student is referred to the policy governing rights under the Family Educational Rights and Privacy Act (FERPA) in the Goodwin College catalog.

Graduation Requirements

The following requirements must be met in order to graduate from the nursing program:

1. Completion of the following course requirements. Pre-requisite courses must be completed with a “C” or better if the student was admitted to the college prior to September 2012. Any students entering Goodwin College as of September 2012 must receive a “C+” (77) or higher in BIO 211, BIO 212 and BIO 235.

• Biology 211 – Anatomy & Physiology I	4 credits
• Biology 212 – Anatomy & Physiology II	4 credits
• Biology 235 – Microbiology	4 credits
• English 101 – English Composition	3 credits
• English 106(as of Fall 2015) –Writing Elective	3 credits
• Psychology 112 – Introduction to Psychology	3 credits
• Psychology 210 – Lifespan Development	3 credits
• Sociology 101 – Introduction to Sociology	3 credits
• COM 1XX- Oral Communication Elective	3 credits
• CAP 1XX – Computer Literacy Elective	3 credits
• Literature, Fine Arts, Language or Humanities Elective	3 credits
• Nursing 100 – Nursing Skill Development	6 credits
• Nursing 110 – Adults & Wellness 1	6 credits
• Nursing 200 – Adults & Wellness II	7 credits
• Nursing 210 – Families & Wellness Across the Lifespan	7 credits
• Nursing 220 – Integration of Nursing Practice	9 credits

Total = 71 credits

2. Completion of above courses with an academic average of at least 2.3 (C+) within the maximum time frame;
3. Fulfillment of all financial obligations to the College;
4. Completion of a final math calculation exam with a score of 100%;
5. At the conclusion of NUR 220, students must achieve a score of at least 65.3% on the ATI exit exam to be considered a graduate of the program.
The process for students if they do not pass the exam on the initial attempt is detailed below following item #6.
6. Graduation from the program **does not** guarantee passing the NCLEX-RN® licensing exam. If a student in the program has a felony record, the State Board of Nursing will determine their eligibility to take the NCLEX-RN® when the student applies to take the exam. The college has no responsibility for making this decision.

Exit Exam Policy

Effective with the Fall 2018 NUR 220 cohort, the process for Exit exam deferral has been revised. With the integration of the ATI Capstone Course into the current NUR 220 curriculum, the following process will now be followed:

To be considered exempt from the exit exam a student must:

- 1. Attain a score of $\geq 77\%$ in the Capstone course**
- 2. Attain a score $> 65.3\%$ on the Week 13 ATI Predictor Exam**
- 3. Attend all 3 days of the Live Review**

If a student is NOT deferred from taking the Exit Exam:

- 1. The student returns in January to take the Exit Exam**
- 2. If they do not pass on the first attempt they must complete the Virtual ATI program and attain the green light before their transcript will be released to the state so that they might take their NCLEX.**

For more information on graduation, please see the College Catalog.

Guidelines for Requesting Recommendations

1. Students then contact the faculty member to make a formal request for both a written and telephone recommendation, including the address they would like the recommendation to be mailed ;
2. If the faculty agrees to give a recommendation, students must go to the Registrar and fill out the recommendation form which will apply to written or telephone recommendations;
3. Students must make a copy of the request form and hand it directly to the administrative assistant in the nursing department for distribution to the appropriate faculty;
4. Requests for recommendations must be submitted by the conclusion of week 7 of the student's last semester. If the recommendation is being requested of Obstetric or Pediatric clinical faculty, it should be requested at the conclusion of NUR 210.

Students can expect to receive one *master* copy of the written recommendation by the conclusion of the semester.

It is advisable to obtain a reference from clinical faculty rather than classroom faculty as potential employers will prefer the clinical assessment. It is also advisable to obtain the most current clinical experience, as well as the most clinically relevant experience based on the practice area where you are applying.

If students have difficulty obtaining a recommendation from an adjunct professor, please contact the course coordinator. Course coordinators will be able to provide a letter confirming that the student has completed the clinical experience.

Student Conduct

Students are expected to conduct themselves in a manner that is consistent with the Mission, Philosophy, and Goals of Goodwin College as previously outlined in this handbook as well as the American Nurses Association's Standards of Practice and Ethical Code for Nurses. Part of the student's education focuses on preparing him/her for the work force. In order to meet this goal, a discipline policy, which is modeled after typical employment policies, is followed in order to facilitate the graduates' transition into the workforce. It is critical that the program groom students as total professionals in order to achieve future success. Failure to meet certain standards may cause students to enter into progressive discipline. Examples of behaviors that can lead to progressive discipline include but are not limited to:

- **Disruptive behaviors in the classroom**
- **Disrespectful behaviors toward the instructor (clinical or classroom)**
- **Perceived threatening behaviors to faculty or peers**
- **Failure to adhere to the dress code**
- **Failure to complete assignments**
- **Performance issues**
- **Attendance and tardiness issues**

Progressive Discipline

The Department of Nursing follows a progressive discipline policy that typically consists of four steps. Depending on the seriousness of any situation, however, any step may be skipped with the approval of the Director of the department. A student will enter progressive discipline whenever (s)he fails to meet the expectations of the department. Typically, progressive discipline adheres to the following:

- **Counseling:** Documented on a Student Advisory form, documents verbal counseling and outlines expectations;
- **1st Written Warning** - student has been counseled regarding the need to improve in a specific area and has failed to demonstrate improvement or the severity of the situation precludes the opportunity for counseling. A performance improvement plan may be implemented to specifically describe to the student how expectations may be met;
- **2nd Written Warning** - occurs when the student has already received a 1st Written Warning and new issues arise or unresolved issues continue;
- **3rd/Final Written Warning** - follows the 2nd Written Warning if new issues arise or unresolved issues continue;
- **Recommendation for Dismissal or Course Failure** - This recommendation may be made when the student has received a 3rd written warning, continues to fail to meet the standards of the department and does not demonstrate the ability, desire, or willingness to change the behavior. If the student requires additional discipline after the third warning, s(he) will automatically fail the course.

Although these steps usually follow a progressive pattern, **please note that at the discretion of the Department Chair, any step may be skipped depending on the seriousness of the situation.** Please refer to the following section, which describes specific criteria that constitute dismissal from the program.

Dismissal from the Program

The decision to dismiss a student from the program may result from a combination of behaviors, listed below, that may have caused the student to enter the progressive discipline process. Examples of such behaviors include but are not limited to:

1. Failure to successfully complete any course required in the nursing curriculum, taken for the second time, with a grade of "C+" or better;
2. Unauthorized possession, use, sale or distribution of alcoholic beverages or of any illegal or controlled substance;
3. Unauthorized use, possession, or storage of any weapon;
4. Verbal, physical and/or psychological abuse, threat or harassment of any client, visitor, agency staff, student or faculty member;
5. Theft, abuse, misuse or destruction of another person's or agency's property;
6. Unauthorized disclosure, removal or misuse of confidential information about any client, student or agency staff;
7. Violation of Clinical Conduct policies as stated on specific pages of this handbook;
8. Engaging in or prompting others to engage in conduct that threatens or endangers the health, safety or physical/psychological well-being of another person;
9. Leaving the clinical agency without authorization from clinical faculty;
10. Being on clinical agency property, in a student capacity, without proper authorization;
11. Repeated failure to contact clinical faculty to give notice of lateness or absence from the agency despite counseling;
12. Unsafe practice in the clinical area;
13. A failure of a 2nd course after repeating one(1) course one (1) time;
14. Violation of Academic Integrity policies.

Process of Dismissal and Guidelines for Appeal

In the event that a nursing faculty member recommends a student for dismissal **who is not in the progressive discipline process**, the following process will be followed:

1. The nursing faculty member recommending dismissal submits, in writing, the circumstances preceding/surrounding the recommendation;
2. The written report is given to the student, who signs and dates it, indicating only that the student has read the report;
3. A group comprised of at least three (3) nursing faculty, not including the Department Chair or the faculty member making the recommendation, meet to discuss the recommendation and surrounding circumstances; the student and faculty member may be asked to attend part or all of that meeting to present their perceptions of the situation;
4. The faculty group conducts a vote, in the absence of the student, whether or not to dismiss the student. A simple majority vote decides;
5. The student is informed of the faculty's decision;
6. Students wishing to appeal the nursing department faculty's decision may follow the procedure on *Suggestions and Grievances*, found in the Goodwin College catalog.

Re-entry After Withdrawal

Students will not automatically be considered for re-entry into the program if they have been out of the program for more than two (2) consecutive semesters or for multiple non-consecutive

semesters of being absent from the program. Any student who is out for more than 2 consecutive semesters must reapply to the program unless permitted by the Program Director. A student, who withdrew from the Nursing Program for two consecutive semesters or less, because of mitigating circumstances, may re-enter the Nursing Program at the level they left. The student must contact the Course Coordinator of the course approximately 6 weeks prior to the start of the semester to register and acquire clinical placement information if it is available. It is the responsibility of the student to return to the program having maintained the knowledge base acquired to that point in the program as well as the appropriate clinical skill set. They may seek tutoring assistance at any time prior to their return.

Return to the program will be based on space availability in the clinical settings.

Students who are making a 2nd attempt at nursing courses related to failing the clinical portion will adhere to the following guidelines:

1. An attempt will be made to assign the student a clinical group that does not include any other students making a second attempt;
2. Student will be assigned a different clinical instructor from the first attempt if possible;
3. Student will be expected to meet the requirements set forth in the Performance Improvement Plan not met in the prior clinical experience;
4. This plan will be reviewed with the student at the start of the new semester;
5. Student will need to meet the identified expectations by the fourth (4th) clinical experience;
6. The clinical instructor will remain in weekly contact with the Course Coordinator;
7. If all requirements are not met, the student will fail clinically and be dismissed from the program as (s)he will have attempted the course twice.

Academic Standing

All students must be familiar with the policies regarding academics (including, but not limited to, placement, credits, grading, classification, advanced placement, independent study, externship, attendance, tardiness, satisfactory progress, minimum achievement and course completion, academic probation, extended enrollment status, reinstatement, appeal process, failing, academic counseling, course repeats, course incompletes or withdrawals, transfers, course/program changes, student rights regarding review of records and graduation requirements). **These policies are clearly outlined in the Goodwin College catalog.** A student's academic standing is determined by his/her cumulative Grade Point Average (GPA).

CLASSROOM POLICIES

Behavior

As in the clinical settings, students are expected to behave in a manner that demonstrates respect for their instructors as well as their peers. They should come to class prepared to actively participate in discussions. Disruptions (e.g., cell phones, whispering, passing notes, etc.) in class will not be tolerated and may necessitate progressive discipline.

APA Paper Requirements (if applicable to your course)

1. In addition to the guidelines provided in your syllabus, the following guidelines apply:
 - a. Papers are due as specified in the syllabus.
 - b. **Papers not completed by the due date will receive a grade of “(0)” zero but must still be completed as a course requirement;**
 - c. Papers that contain fewer pages than outlined in the guideline will automatically lose 10 points.
 - d. **Papers may be handed in or submitted electronically as specified in the syllabus.**

Grading Guidelines

Specific grading guidelines for each course will be included in the syllabus and will be reviewed with students on the first night of class. **However, for all nursing courses, students must attain a grade of C+ (77%) or higher cumulatively on quizzes and tests in order to advance to the next nursing course.**

There is no rounding up of grades in this program. For example, a 76.5-76.99 does not round up to a 77.

Students will have access to a complete syllabi for all courses via Bb on or before the first class session. The syllabi will clearly outline the expectations of the student. This shall include an indication of reading assignments, project descriptions and other assignments with accompanying dates for submission.

Attendance

1. Students are expected to attend every class, as classroom content correlates with the clinical experience to the degree possible. If a student needs to miss a class, it is their responsibility to notify the instructor **prior to the start of the class by leaving a phone message on the instructor’s cell phone or office phone. Emails are acceptable.**
2. Students are expected to stay for the duration of the class out of respect for their peers and instructors. However, if circumstances arise that require a student to leave, the student should be courteous and inform the instructor of their intent to leave early.
3. If the student misses class on a day when an exam or quiz is scheduled to be given, the makeup must be completed before the next scheduled class or the student will receive a **“0” for that particular exam or quiz grade. Students will receive an advisory for the 1st miss and a warning for the 2nd to protect academic integrity**

Testing Policies

1. On exam days when a computerized exam is being administered, students **WILL NOT** be allowed to enter the room after the test begins. They will need to attend the other section of the class if that is an option **OR** make arrangements to take the exam before their next scheduled class time or they will receive a “0”. If the student attempts to access the computerized exam outside of their scheduled time to take the exam when they are actually in a proctored setting, they will receive a “0” as well as a final warning for breaching academic integrity policies. Final exams must be during the college’s designated time frame for final exams or the student will receive an Incomplete (I) grade.
2. Students must remove “Smart Watch” devices and place them away from their resting area prior to any exam.

3. Students are not allowed to wear hats or have drink containers of any kind at their immediate testing area during an exam.

CLINICAL POLICIES

Attendance

1. Students are expected to attend every clinical;
2. In the event that a student misses a clinical, it **MUST** be made up.
The first clinical that a student calls out in each semester will be made up through the completion of a DxR online case study with the exception of NUR 100. In NUR 100 the Course Coordinator will schedule a makeup either in the long term care clinical site or in the skills lab. The clinical faculty will notify the Coordinator of the student's absence on the day of the absence. The student will contact the Coordinator of the course to obtain the DxR access code on the day of the absence. The student has 2 weeks from the date of the missed clinical to complete the case studies or they will receive a warning. There are various components to each case which are scored. Students must achieve an average test score of 77% on the combination of quizzes on each section of the case study to have successfully completed the assignment. If they do not score a 77% they must repeat the assignment, one time only, despite their second score within the 2 week period. In order to do this they must contact the Coordinator for a new code. The activity is only repeated one time despite the resulting average component score. Students should be aware that their activity in each scenario will be monitored by the Coordinator, online. Subsequent absences would result in continued progressive discipline and the need to contact the Lab Coordinator to make-up the missed clinical in the lab.
3. Subsequent make-ups must be **scheduled** within 2 weeks of the absence even if the make-up session takes place outside of the 2 week time frame due to session availability. Students will be offered a make-up session as determined by the Lab Coordinator/Lab Faculty. Students must notify their clinical instructor regarding their absence and then book their makeup session by referring to the posted make-up schedule in Blackboard and contacting the Lab Coordinator/Lab Faculty assigned to the specific day you are requesting via their posted email address. Sessions may be limited to 8 students and students are accepted into the sessions based on the time their email is received by the designated Lab Faculty. Failure to complete the make-up session will result in a progressive discipline;
4. If a student misses 1 scheduled clinical, even though they may have made it up and regardless of the reason, they will receive a written advisory;
5. If a student misses 2 scheduled clinicals, even if they made them up, they will receive a written warning in the progressive discipline process;
6. If a student needs to miss a clinical, they must notify the clinical instructor at least 1 hour prior to the start of the clinical experience. Please utilize the numbers the instructor provides. Email notification or text messages are not acceptable;
7. Students should not plan an absence during the semester as they will receive a progressive discipline for such an absence;
8. If the holiday falls on a clinical day, then the clinical will not be held and does not need to be made up;
9. If there are 2 Holidays within the semester, a make-up assignment will be assigned for the 2nd holiday;

10. Clinical is not held when the college is closed or when classes are cancelled due to inclement weather;
11. Students must meet all of the technical standards requirements found later in this handbook in order to attend clinical. There is no "light" or "restricted" duty allowed;
12. If specific cultural needs interfere with attendance expectations please see the Program Director;
13. Students with military obligations should confer with the Program Director;
14. In the event of 2 cancellations of clinical due to weather, the Course Coordinator will notify students of the required make-up assignment for the 2nd cancellation;
15. Students may not leave the grounds of clinical setting during breaks of any kind.
16. Cell phones are not to be used in the clinical setting unless directed to do so by the clinical faculty.
17. Clinical time spent in the lab is considered a clinical day and students need to come prepared as directed or either be sent home or enter progressive discipline in the form of a warning.
18. Students may be videotaped during simulation exercises in the nursing lab and these recordings will be used for educational debriefing purposes only.

Snow Day Guidelines:

1. If there is inclement weather predicted for the early or late AM, and the student has a day clinical, they will remain at home until 6:10 AM and check for any delays on the college website or by calling 860-528-4111, they will not be considered late for clinical.
2. If the college is closed there is no clinical.
3. If the college opens at 9AM and the students has a day clinical they will report to the clinical site.
4. If the college opens at 11AM or after and the student has a day clinical they will report to Goodwin College 5th floor.
5. If the college opens for evening hours and the student has an evening clinical, they will report to the clinical site at the same time that the college opens.

Tardiness

1. Students are expected to arrive at clinical at the time specified by your instructor on the first day of clinical;
2. A student who arrives > 5 minutes past the assigned start time will be considered "late" even if they have notified the instructor that they will be late;
3. Students will receive a student advisory regarding their first incidence of tardiness;
4. On the 2nd incidence of tardiness, they will receive a written warning in the progressive discipline process.

Clinical Documentation

1. Clinical documentation is due as specified by the Course Coordinator.
2. Students will receive a written warning in the progressive discipline process if they incur a second incidence of being late with paperwork.
3. All returned, corrected paperwork related to the clinical setting as well as the cumulative skills checklist will be kept in a three ring binder for each semester.
4. Clinical paperwork is due at the start of your next clinical shift.

5. Students can expect feedback from clinical faculty on their required documentation 24 hours before the next assignment is due, if it is submitted electronically.

Student Conduct in the Clinical Setting

The nursing student is expected to demonstrate safe and ethical professional behavior in preparation for provision and documentation of nursing care according to course objectives. In addition, the student is expected to demonstrate professional behavior with regard to other students, clinical staff, patients and faculty while in clinical (i.e. patient-care) sites.

Examples of unsafe, unethical or unprofessional conduct include, but are not limited to:

1. Failure to notify the instructor of clinical absence;
2. Failure to follow Nursing Program or clinical agency policy and procedures;
3. Reporting for clinical sessions under the influence of drugs and/or alcohol;
4. Refusing assignments based on the client's race, culture, religious preference, sex, national origin, age, handicapping condition, medical diagnosis or any protected status category;
5. Denying, covering up or not reporting own errors in clinical practice;
6. Ignoring or failing to report unethical behavior of other health care persons in the clinical setting, i.e., behavior that jeopardizes client welfare;
7. Displaying mental, physical or emotional behavior(s) that may adversely affect well being of self or others;
8. Failure to follow through on suggested referrals or interventions to correct deficit areas that may result in harm to others;
9. Acts of commission or omission in the preparation for and actual care of clients (i.e., including but not limited to physical abuse, emotional abuse, placing clients in hazardous positions, conditions or circumstances, medication errors);
10. Interacting inappropriately with agency staff, co-workers, peers, clients, families or faculty resulting in miscommunication;
11. Lacking physical coordination essential for carrying out nursing procedures;
12. Lacking critical or analytical thinking skills necessary for making appropriate clinical judgments or decisions;
13. Performing activities that are beyond the preparation or capabilities of the student;
14. Performing activities that do not fall within the legal realm of professional nursing practice.
15. Failure to be prepared in either the clinical or lab setting.

A faculty member may take the following measures if a student demonstrates unsafe or unethical behavior(s) in any setting:

1. Immediate dismissal from the learning setting and initiation of remediation addressing the problem behavior in collaboration with the student;
2. Recommendation for immediate dismissal from the nursing program – i.e., if the behavior is of a grave nature, including but not limited to safety violations, substance abuse, unlawful or unethical acts.

Clinical Assignments - Sections, Attendance, Preparation and Evaluation

All nursing courses offer one or more skills lab as well as a patient care opportunities in an appropriate clinical/classroom setting. The clinical component of each course is 9 hours each week.

The time spent in skills/simulation laboratory is outlined in detail in each course syllabi. This experience allows the student to observe, practice and demonstrate competency in specific skills within specific scenarios.

A Masters Skill List will be completed for each skill as well as a cumulative record of skills passed. This skills list must be kept in a binder by the student for the duration of the program. The performance of all skills must be successfully completed, if only in an observation by faculty in the lab setting, in order to pass the clinical portion of the course.

Assignments to clinical sections are made once arrangements are finalized with the clinical sites and faculty. Within the constraints imposed by clinical sites and faculty schedules, clinical sections will be offered during daytime, evening and weekend hours. The one exception to this is Nursing 210 where it may not be possible to schedule all pediatric and obstetrical experiences during evening and weekend hours. Clinical sections are limited to a maximum of ten (10) students by state regulation except for specific facilities as well as pediatrics and obstetrics where the limit is 5-6 students. Clinical experiences are chosen on a lottery basis after final grades have been determined. If a student has not submitted all required medical and other paperwork, (s)he will not be scheduled for clinical sessions.

Clinical Preparation

Students are expected to review the clinical record in order to be prepared to administer appropriate care on their assigned clinical day. Please follow the directions of the clinical instructor regarding when this is done for each specific group. Privacy regulations as stated in the Health Insurance Portability and Accountability Act (HIPAA) will be followed by students and no information that explicitly identifies patients by name will leave the facility or be left in any common areas for others to view.

Clinical Dress Code

Students must dress in their uniforms when attending a clinical lab session or client care session; navy pants, clean white shoes and socks with white laces and closed/strapped backs, and the specific scrub top associated with the program with the Goodwin College logo. Students may wear a navy, black or white turtleneck or collarless shirt of one of these colors under their scrub top during cooler weather. No thong underwear is to be worn. Lab coats should not be worn. Identification tags and name pins must be displayed so that students are identifiable as Goodwin College nursing students.

Jewelry is limited to one (1) pair of stud type earrings, a watch and a wedding band. No visible body piercing is allowed. This includes tongue rings. Body tattoos are not to be visible. Artificial fingernails are not allowed unless the student has a nail condition, which necessitates them. No colored nail polish is permitted. Nails should not extend > ¼ inch beyond the nail bed. Only white “French Tip” nail polish is permitted.

Hair should be neat, clean and in a style that contains the hair and keeps it off the collar. Any beards/mustaches should be neat and well groomed. Only natural hair colors of: blond, black,

brown, red, gray or white are permitted in clinical. Applying colored streaks to one's hair is not acceptable for clinical and will result in progressive discipline (warning).

Appropriate underarm and oral hygiene should be practiced since patients are particularly sensitive to odors. **No** heavy perfume or after-shave lotions are to be applied. Your clinical instructor reserves the right to determine what is considered "heavy".

****Specific cultural needs in relation to dress code will be respected.

Evaluation/Failure

The evaluation of the Clinical Learning Outcomes pertinent to each nursing course will be completed at midterm and at the completion of the course except for NUR 210 where there is no mid-semester evaluation. Failure to complete and bring the self-evaluation tool to the mid-semester evaluation with clinical faculty will constitute the need for an advisory. An automatic written warning will be issued if the tool is not brought to the final evaluation. Students must support their self-ratings with specific behaviors demonstrated in the clinical setting. The clinical evaluation score required will be course specific according to the program's clinical evaluation tool based on the Lasater Critical Thinking Rubric. All students must achieve the required level of performance for the course they are in by the conclusion of the semester in order to pass clinical. In NUR 210 where the students complete 2-seven week experiences, one in Pediatrics and one in Obstetrics, they will not receive a midterm evaluation and must be at the required level of performance at the conclusion of the Pediatric and Obstetric clinical experiences. A Performance Advisory and Performance Improvement Plan will be given to the student with a timetable for bringing the outcome to an acceptable level if they are not meeting the expected level of performance for any objective. They will be given a two week period to meet the goals of the Performance Improvement Plan. Failure to meet the goals will result in a progressive discipline warning.

Any student not passing on any outcome at the completion of the course will have failed clinically. Failure clinically will constitute failure of the course and will prevent advancement to the next nursing course.

Cancellation Information

In the event of inclement weather, students are required to listen or tune in to:

- WTIC (96.5 FM)
- WTIC (1080 AM)
- WRCH (100.5 FM)
- WZMX (93.7 FM)
- WFSB-TV (channel 3)
- WVIT-TV (Channel 30)
- WTNH-TV (Channel 8)

for information on whether Goodwin College is open or closed. Students may also access school closing information by calling 860 528-4111 or by checking the College website (www.goodwin.edu). These notices will be aired by 6:30 AM for day classes and 3:00 PM for evening classes. The college will assume responsibility for informing clinical instructors of the

status of the college. If the college is closed due to inclement weather, the clinical experience is also cancelled.

ADDITIONAL NURSING POLICIES

Drug Screens

All students are required to complete a drug screen as they enter the program or as requested. Students will be given a form from the current vendor to bring to one of the indicated test sites. Students will not pay out of pocket for this cost as it will be covered through the nursing budget. Results are sent directly to the Nursing Department by the vendor. A “positive “ drug screen will prevent admission to the program unless written documentation from a physician substantiates the medical necessity of the medication causing the positive drug screen, In this situation the results will be reported to the clinical site and **MAY** prevent placement. As with background checks, the department will make two attempts to secure clinical placement. If there is no success, the student will not be admitted into the program.

In the event a student has a “negative dilute” result, they will not receive another form from the nursing department and will re-test AT **THE STUDENT'S OWN EXPENSE** and return the results to the department.

Needle Sticks

In the event that you experience a needle stick at the clinical site you need to be seen in their Emergency Room or by your own physician for follow-up. Your instructor needs to complete a Goodwin College Incident report as soon as possible. A facility report must be filed by the end of the shift. You must also notify the Course Coordinator, who will in turn notify the Department Chair. Costs should be covered by your own health insurance. The student bears the responsibility of reporting the results of the exposure follow-up to the Chair of the department.

Email Etiquette

The Nursing department expects that all communication will be conducted in a professional, appropriate manner. Regarding email etiquette students will not use capital letters inappropriately, nor will communication be bolded and followed by exclamation points. This is considered “Yelling” and is not acceptable. Faculty should be addressed as indicated by each faculty member. On occasion words will be bolded or capitalized in communications from the department in order to emphasize a requirement and assist students to find information within a policy.

Chain of Command

In the event of issues with faculty in the classroom or clinical faculty the direct faculty member involved should be approached by the student to resolve the issue. In the event that communication is not effective, and unless the faculty member is the Coordinator of the course, you would speak with the Coordinator of the course. In the event the faculty member is the Coordinator of the course, the student should seek out the Nursing Department Chair/Program Director. If you require “advice” on how to approach a situation you may reach out to the Nursing Department Chair/Program Director but you will always be directed back to the

appropriate person. Students and faculty are advised to document any verbal communication to establish a paper trail for the event.

Academic Integrity

All students are expected to do their own work unless they are directed to work as a group. Academic Integrity is critical for our profession. There is a no tolerance policy regarding cheating of any type. If it can be proven without any doubt that cheating has occurred, the student will be asked to leave the program. This may differ from the college's policy on Academic Integrity. In the case where there is concern about the validity of the incident and/or the student's response, the student may or may not enter progressive discipline.

Social Media Policy

Students are expected to adhere to all HIPPA regulations in regards to patient information. Specifically, information regarding your patients will only be shared in the learning environment with members of the health care team involved with their care or with faculty and peers during a relevant learning experience. Students may not reproduce any part of their patients' records nor post any information about their patients on any type of social media. Non-adherence to this policy will definitely result in a final warning with the possibility of dismissal from the program.



Nursing Department ADN Program Technical Standards

The following standards serve as the technical requirements a student must meet in order to participate in the nursing program. These standards have been directly adopted from the Connecticut Community College's Nursing Programs (CT-CCNP) and permission has been granted by that institution to adopt these guidelines at Goodwin College. We have only edited our guidelines to include the fact that lifting restrictions are not allowed.

Technical Standards

The standards reflect reasonable expectations of the RN student for the performance of common functions of the registered nurse. In adopting these standards Goodwin College is mindful of the client's right to safe and quality health care provided both by our students and graduates. The RN student must be able to apply the knowledge and skills necessary to function in a broad variety of clinical situations.

Each student in the Associate in Science degree program must have the ability to learn and perform the following competencies and skills:

Motor. The student must possess sufficient motor capabilities to execute the movements and skills required to provide safe and effective nursing interventions. These include, but are not limited to:

1. Coordination, speed and agility to assist and safely guard (protect), with safe and proper body mechanics, clients who are ambulating, transferring, or performing other activities.
2. Ability to adjust and position equipment and clients, which involves bending or stooping freely to floor level and reaching above the head.
3. Ability to move or position clients and equipment, which involves lifting, carrying, pulling, and no weight lifting restrictions.
4. Ability to guide, resist, and assist clients, or to provide emergency care, which involves the activities of standing, kneeling, sitting, or walking.
5. Ability and dexterity to manipulate the devices used in giving nursing care.
6. Ability to administer CPR without assistance.

Sensory. The student must possess the ability to obtain information in classroom, laboratory or clinical settings through observation, auscultation, palpation and other measures, including but not limited to:

1. Visual ability (corrected as necessary) to recognize and interpret facial expressions and body language, identify normal and abnormal patterns of movement, to read or set parameters on various equipment, to discriminate color changes, and to interpret and assess the environment.
2. Auditory ability (corrected as necessary) to recognize and respond to soft voices, auditory timers, equipment alarms, call bells, and to effectively use devices for measurement of blood pressure, breath sounds, etc.
3. Tactile ability to palpate a pulse and to detect changes or abnormalities of surface texture, skin temperature, body contour, muscle tone, and joint movement.
4. Sufficient position, movement and balance sensations to assist and safely guard (protect) clients who are ambulating, transferring or performing other activities.

Communication. The student must be able to utilize effective communication with peers, faculty, clients and their families, and other health care providers. This includes, but is not limited to:

1. Ability to read at a competency level that allows one to safely carry out the essential functions of an assignment (examples: handwritten chart data, printed policy and procedure manuals).
2. Ability to effectively interpret and process information.
3. Ability to effectively communicate (verbally and in writing) with clients/families, health care professionals, and others within the community.
4. Ability to access information and to communicate and document effectively via computer.
5. Ability to recognize, interpret, and respond to nonverbal behavior of self and others.

Behavior. The student must be capable of exercising good judgment, developing empathic and therapeutic relationships with clients and others, and tolerating close and direct physical contact with a diverse population. This will include people of all ages, races, socioeconomic and ethnic backgrounds, as well as individuals with weight disorders, physical disfigurement and medical or mental health problems. This also includes, but is not limited to:

1. Ability to work with multiple clients/families and colleagues at the same time.
2. Ability to work with classmates, instructors, health care providers, clients, families and others under stressful conditions, including but not limited to providing care to medically or emotionally unstable individuals, situations requiring rapid adaptations, the provision of CPR, or other emergency interventions.
3. Ability to foster and maintain cooperative and collegial relationships with classmates, instructors, other health care providers, clients and their families.

Critical Thinking. The student must possess sufficient abilities in the areas of calculation, critical problem solving, reasoning, and judgment to be able to comprehend and process information within a reasonable time frame as determined by the faculty and the profession. The student must be able to prioritize, organize and attend to tasks and responsibilities efficiently. This includes, but is not limited to:

1. Ability to collect, interpret and analyze written, verbal and observed data about clients.
2. Ability to prioritize multiple tasks, integrate information and make decisions.
3. Ability to apply knowledge of the principles, indications, and contraindications for nursing interventions.

4. Ability to act safely and ethically in the college clinical lab and in clinical placements within the community.

Academic Calendar

There are a state mandated number of classroom and clinical hours for nursing students. The clinical session is not held when the college is observing the following holidays:

- Christmas
- New Year's Day
- Martin Luther King Day
- President's Day
- Good Friday
- Memorial Day
- Independence Day Weekend
- Labor Day Weekend
- Columbus Day
- Veteran's Day
- Thanksgiving Weekend (Friday- Sunday)

Vacations are typically two (2) weeks in the beginning of May, two (2) weeks at the end of August, and three (3) weeks at Christmas. The specific dates are available in the education office.

-END-