



2011-12 INSTITUTIONAL PROFILE

Human Resources

Human Resources Highlights

As of November 1, 2011, there were 208 full-time and 227 part-time faculty and staff at Goodwin College, an increase of 81% since November 1, 2007.

- The number of full-time employees increased by 82%
- The number of part-time employees increased by 80%

Full-time Faculty

- The number of full-time faculty increased by 25 since 2007
- 25% hold doctoral or first professional degrees
- 67% are female, compared to 83% of the student body
- 16% are people of color, compared to 48% of the student body.

Part-time Faculty

- The number of part-time faculty almost doubled since 2007
- 14% hold doctoral or first professional degrees
- 67% are female
- 19% are people of color

FTE student to FTE faculty ratio is 11:1

Staff

- 27% of the full-time staff are instructional faculty. This sector was 30% in 2010, the decline due to a greater growth in Other Professional Staff, Technical/Paraprofessional staff and Service/Maintenance staff
- 45% of the full-time staff are administrative or professional non-faculty (42% in 2010)
- 90% of the part-time staff are faculty (compared to 86% in 2010)
- Female: 61% of the full-time staff; 57% of the part-time staff (excludes faculty)
- People of color: 25% of the full-time staff; 13% of the part-time staff (excludes faculty)

Longevity

Almost half of the full-time faculty and staff (49%) have been at Goodwin College three years or less; 14% have been at the college more than 10 years:

- 18 Faculty (32%) have been here three years or less, compared to 46% in 2010; six (11%) have been here more than 10 years
- 84 Staff (56%) have been here three years or less; 22 (16%) have here more than 10 years

Employees by Assigned Position

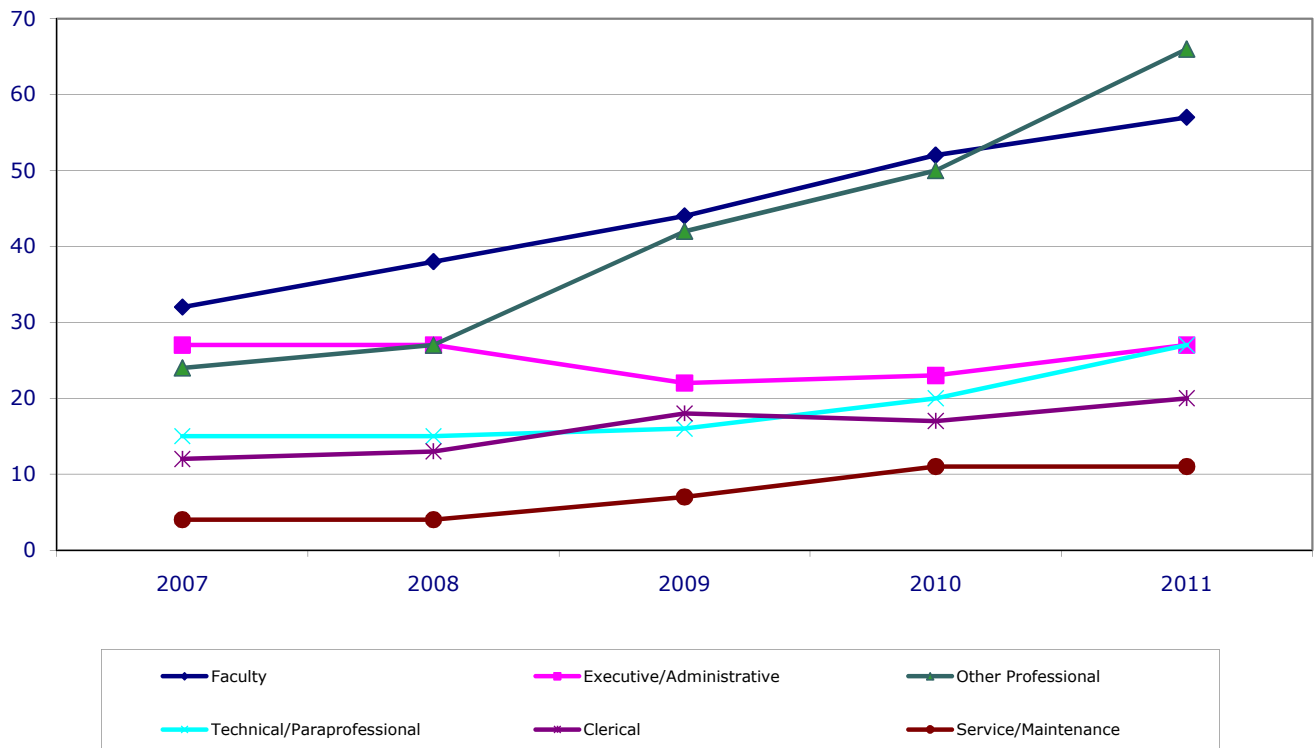
Goodwin College

November 1

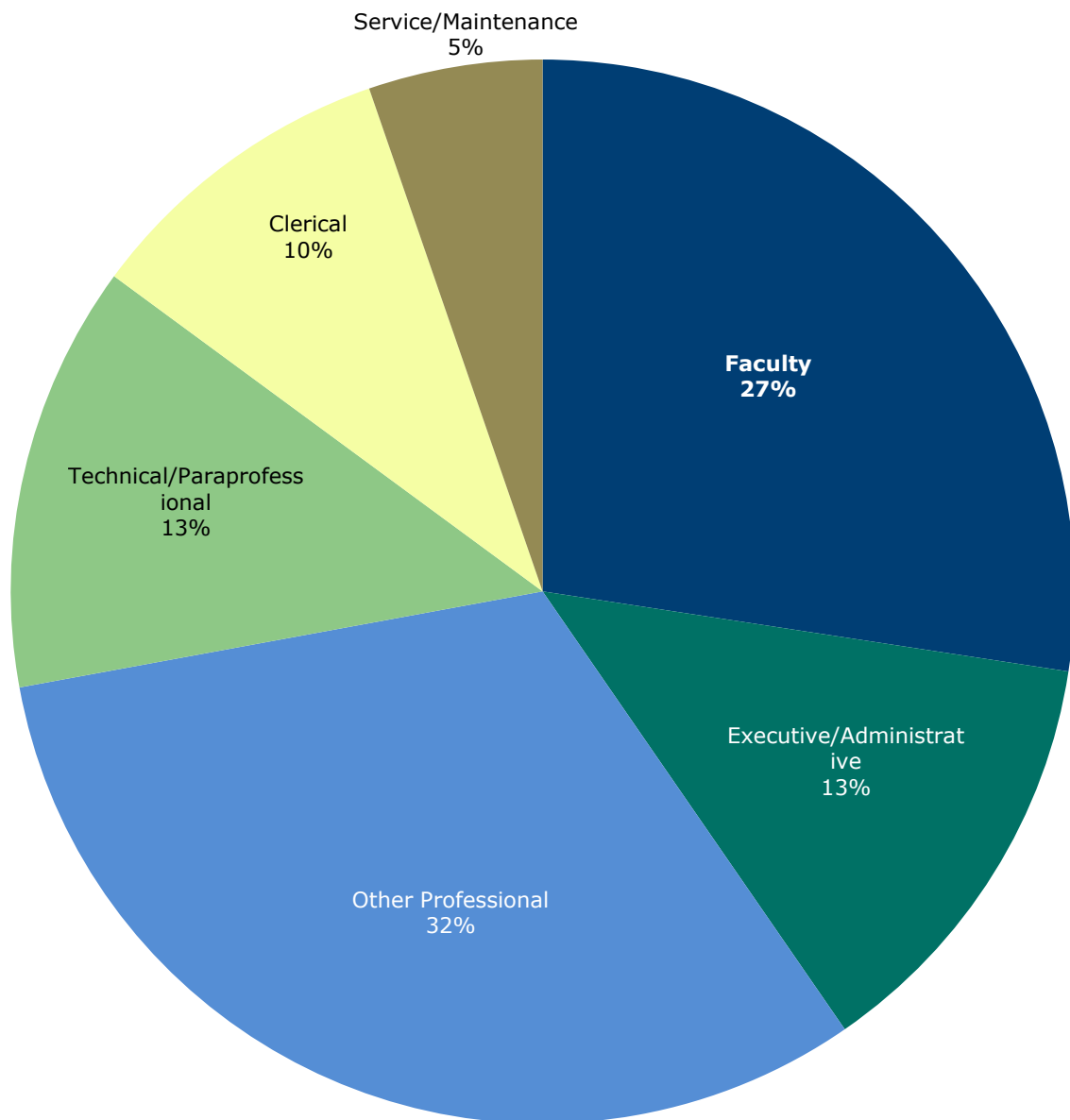
	2007	2008	2009	2010	2011	5-yr Change
FULL-TIME						
Faculty	32	38	44	52	57	78%
Executive/Administrative	27	27	22	23	27	0%
Other Professional	24	27	42	50	66	175%
Technical/Paraprofessional	15	15	16	20	27	80%
Clerical	12	13	18	17	20	67%
Service/Maintenance	4	4	7	11	11	175%
Total FT	114	124	149	173	208	82%
PART-TIME						
Faculty	106	108	135	172	204	92%
Executive/Administrative	1	1	1	2	2	100%
Other Professional	9	8	9	15	10	11%
Technical/Paraprofessional	6	5	7	6	6	0%
Clerical	3	3	5	4	3	0%
Service/Maintenance	1	2	4	2	2	100%
Total PT	126	127	161	201	227	80%
GRAND TOTAL	240	251	310	374	435	81%

FTE STUDENTS/FTE FACULTY* **9.1** **10.1** **11.7** **12.6** **11.0**
 *FTE=(FT+PT/3)

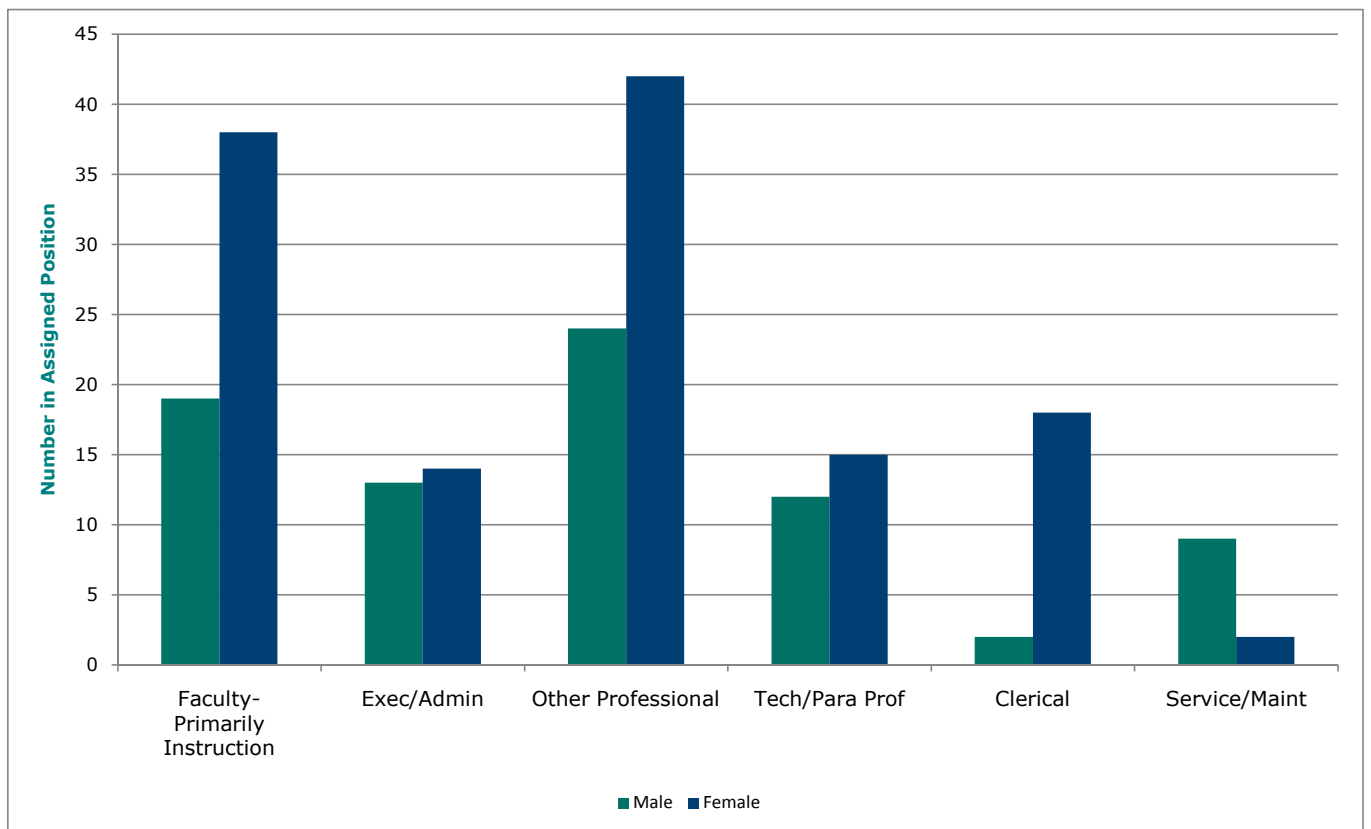
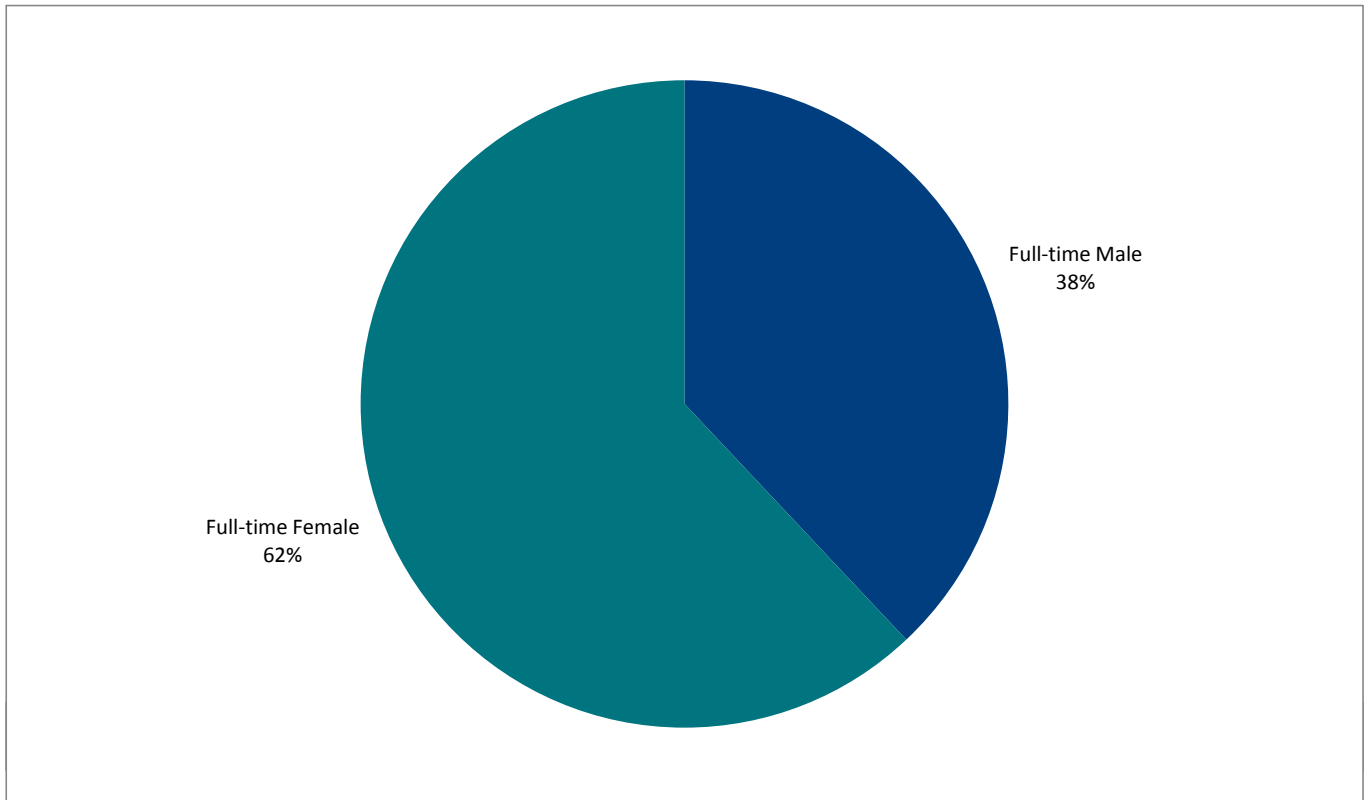
Full-time Staff by Assigned Position



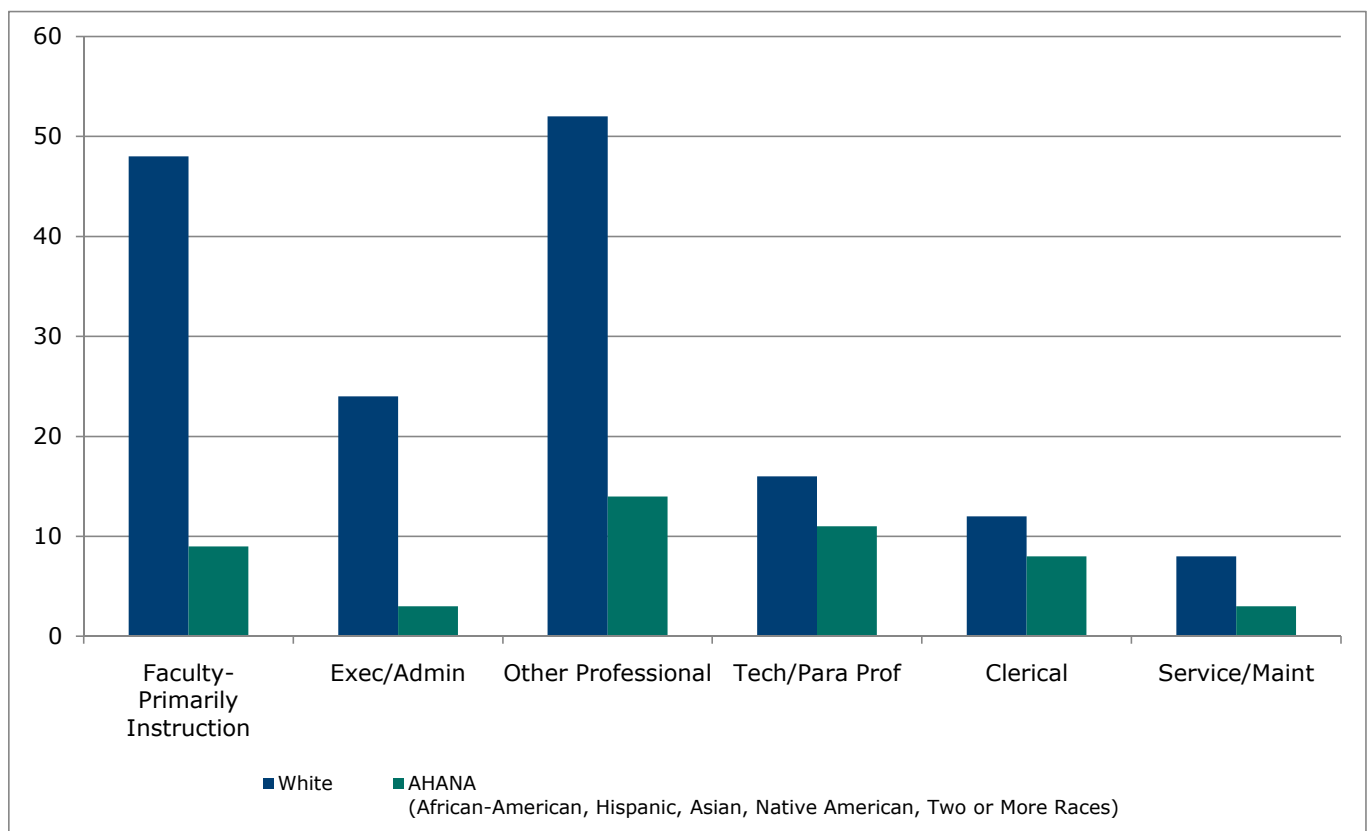
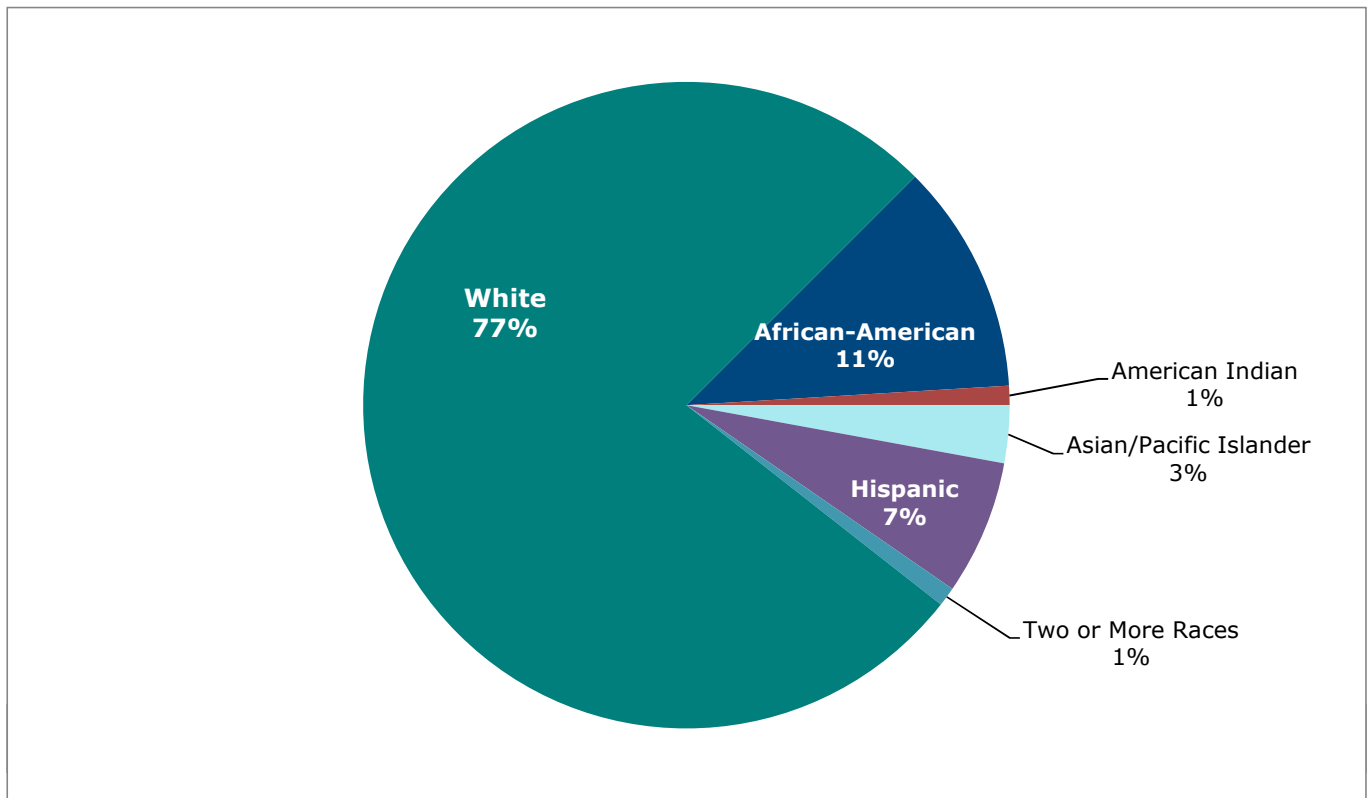
Full-time Employees by Assigned Position



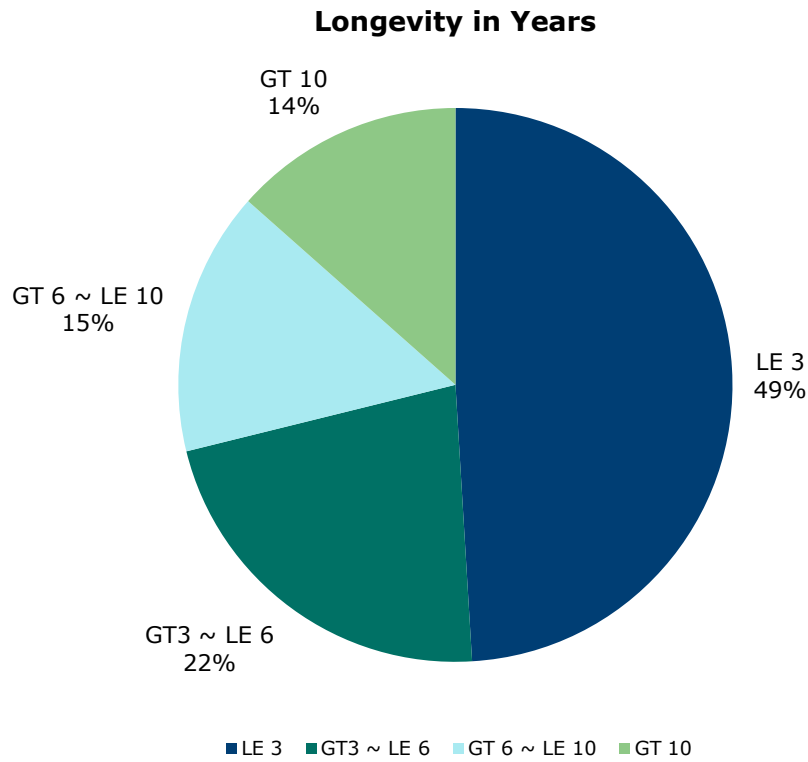
Full-time Employees by Gender



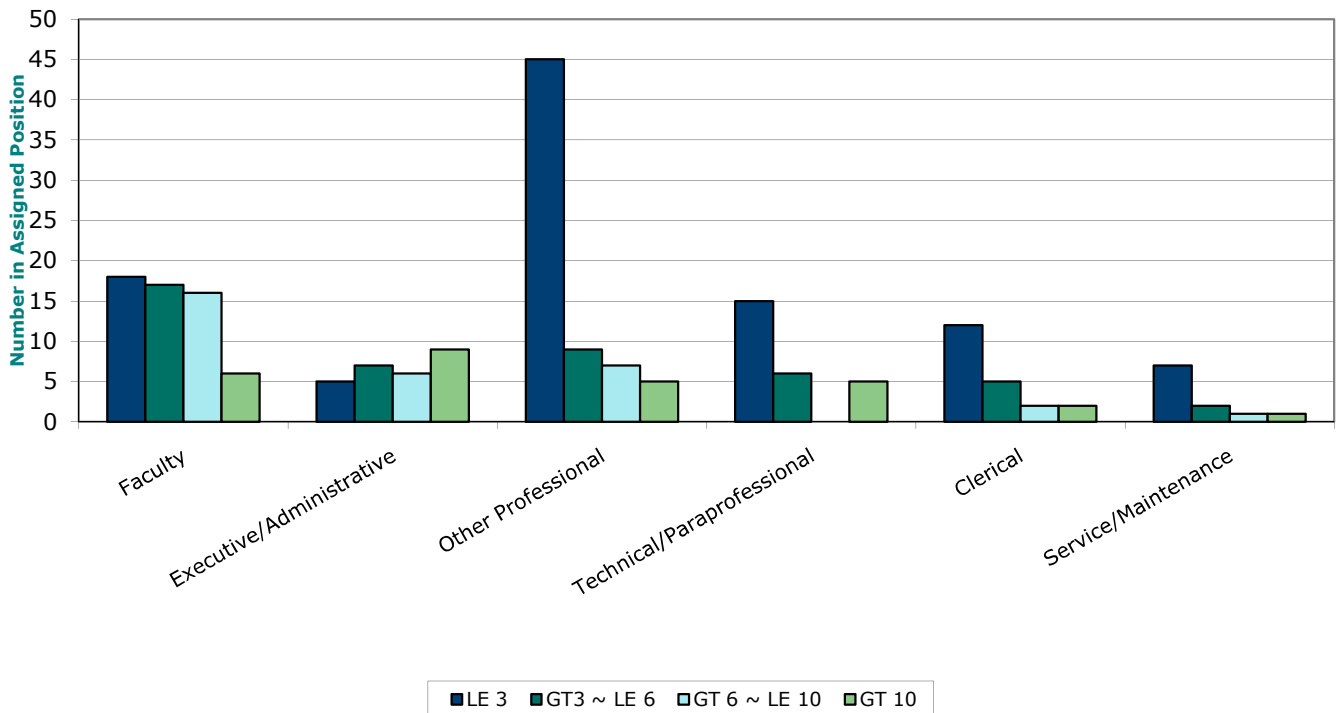
Full-time Employees by Race/Ethnicity



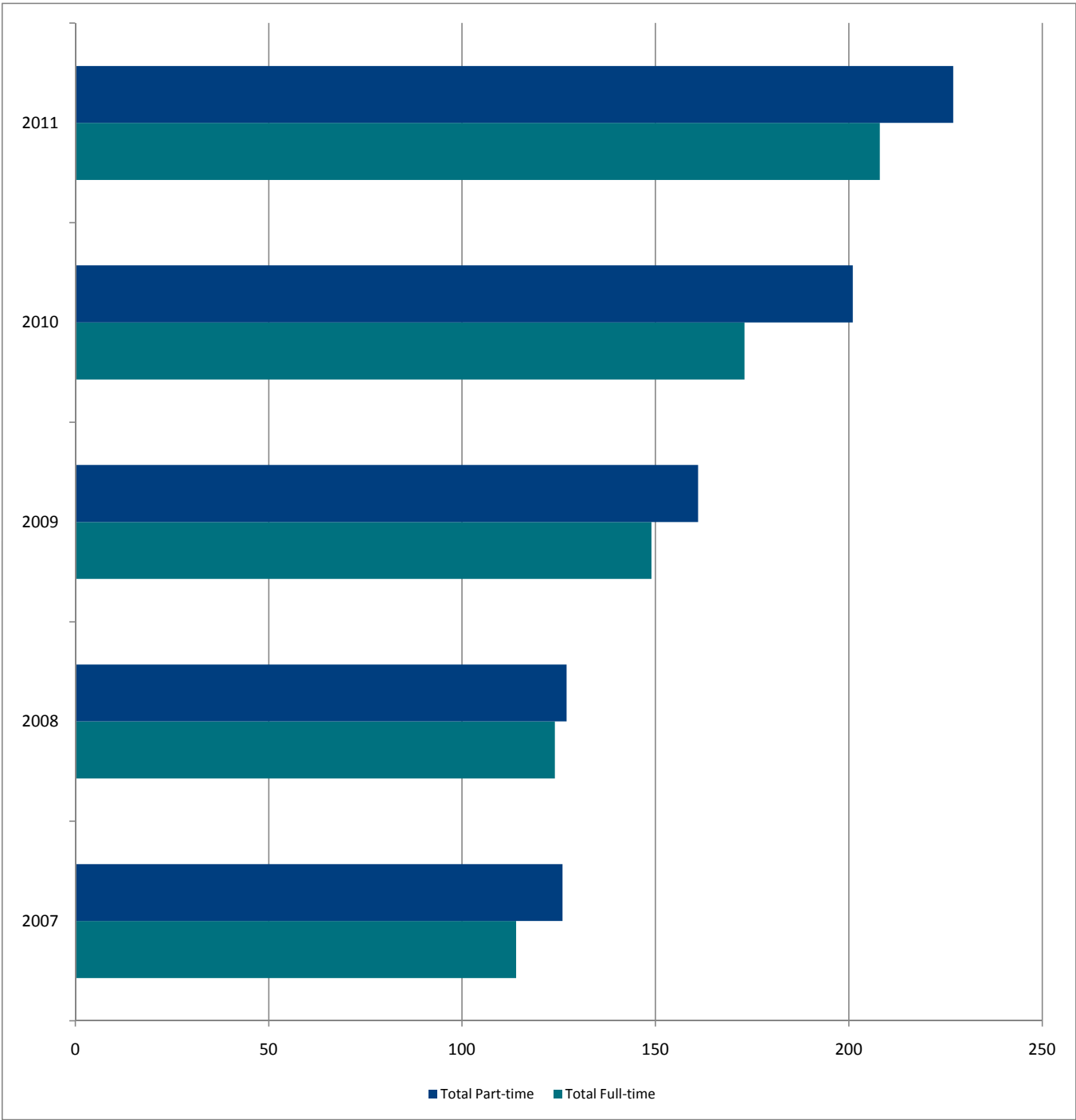
Full-time Employees by Longevity



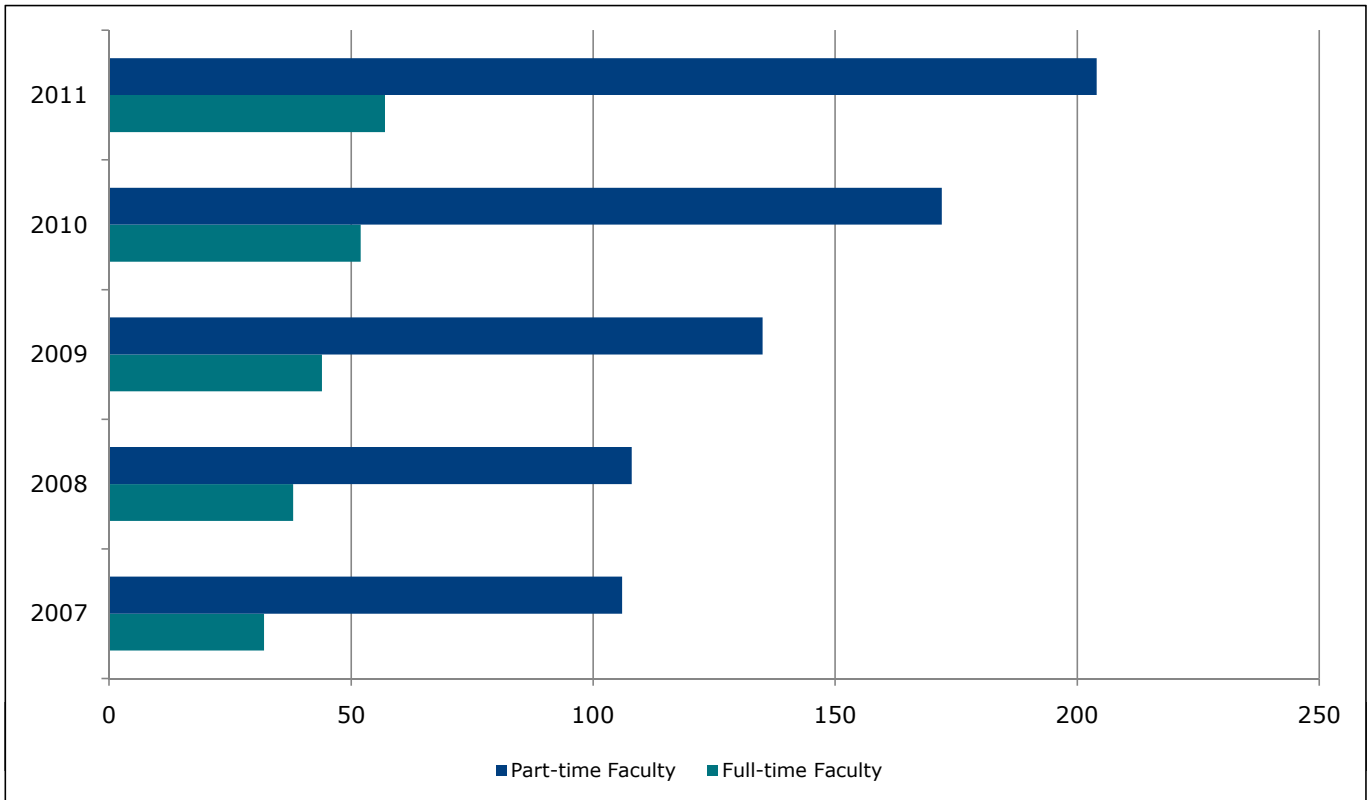
Longevity in Years by Assigned Position



All Employees by Status

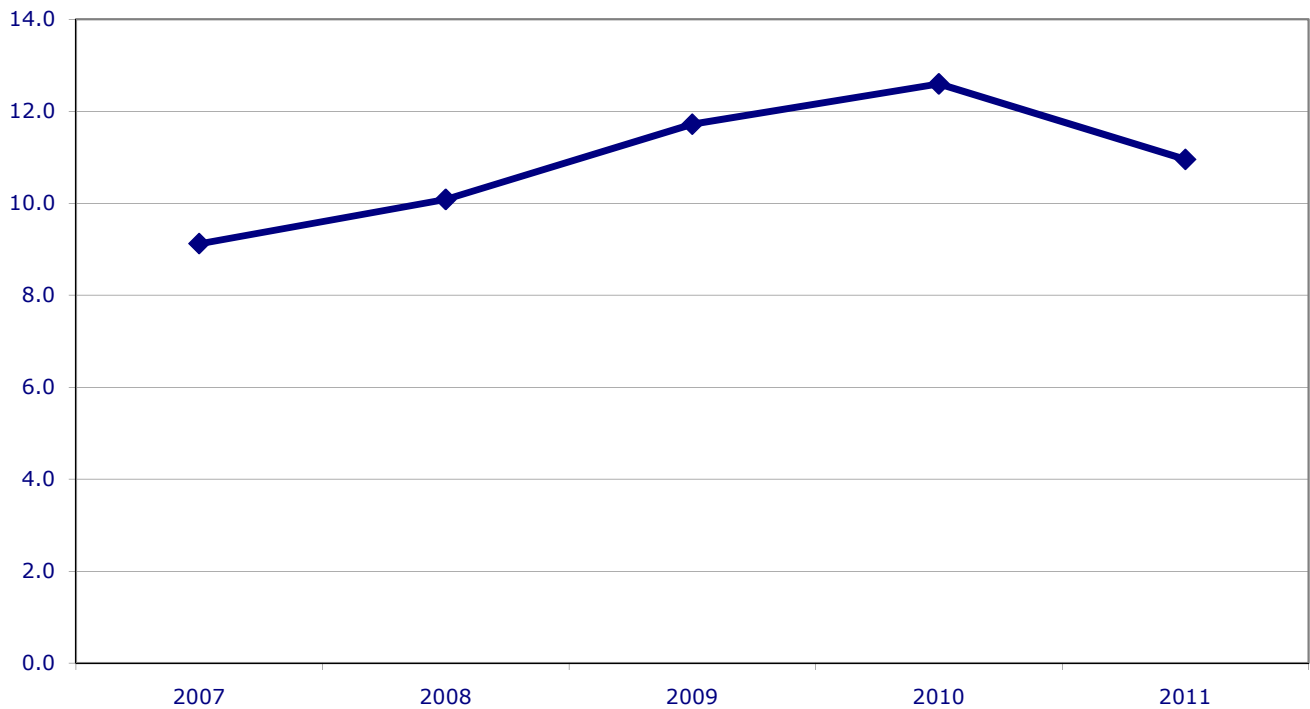


Faculty by Status



FTE STUDENTS/FTE FACULTY*

*FTE=(FT+PT/3)



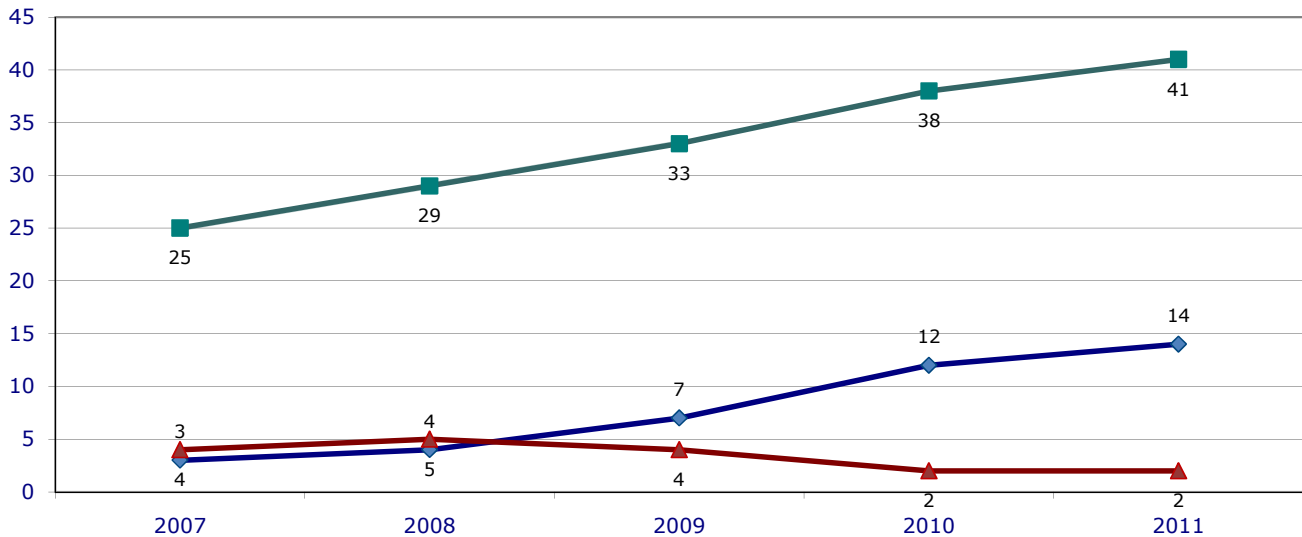
Faculty: Highest Degree Earned by Rank and Status

Goodwin College

November 1

	2007		2008		2009		2010		2011	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Doctorate										
Professor					0		0		0	
Associate			1		3		4		6	
Assistant	3		3		4		8		8	
Instructor		18		18	0	25	0	28	0	28
Other				0	0	0	0		0	
Total	3	18	4	18	7	25	12	28	14	28
Masters										
Professor			0		0		0		0	
Associate	2		6		11		11		20	
Assistant	19		21		20		23		16	
Instructor	4	76	2	100	2	99	1	132	2	157
Other					0		3		3	7
Total	25	76	29	100	33	99	38	132	41	164
Bachelors										
Professor			0		0		0			
Associate			0		0		0			
Assistant	1		1		2		0			
Instructor	2	12	3	10	2	11	1	12	1	12
Other	1		1		0		1		1	
Total	4	12	5	10	4	11	2	12	2	12
All Faculty										
Professor	0	0	0	0	0	0	0	0	0	0
Associate	2	0	7	0	14	0	15	0	26	0
Assistant	23	0	25	0	26	0	31	0	24	0
Instructor	6	106	5	128	4	135	2	172	3	197
Other	1	0	1	0	0	0	4	0	4	7
Grand total	32	106	38	128	44	135	52	172	57	204

Full-time Faculty by Highest Degree Earned



0.245614
0.230769

0.159091

